

Ohio 4-H News and Notes

April 7, 2013

Hi,

Once in a while it might be wise to “dust off” a piece from the past, and refresh thoughts on a particular topic. These last few weeks I have been involved with several discussions about being a “professional”. Let’s revisit:

Often we also use the word “professional” as an adjective. As such, probably the most often times I hear this is when someone is describing a colleague’s behavior or misbehavior. We have all heard, and maybe we have even said something similar to, “That was not very professional of her (or him).”

What are the elements of professional behavior? I am not a sociologist, and I admit I did not even take the time to Google this topic to obtain other dimensions. Just from my thinking I see that there are three overarching qualities of professional behavior.

The first is image. Our professional image is projected in several ways – how we dress, what we write, where we frequent, the company we keep, and so on. It is probably not very professional to wear camouflage shorts to the office, but that would be appropriate for camp. People should not post on FaceBook or send an email that contains words or phrases (or even clever acronyms) that we would not say in public. Professional image implies a sense of humor that does not offend. I could probably sum up the entire dimension of “image” by saying we need to be clean and neat, and let that apply to all the above.

The second is respect. All the people over my career for whom I would categorize their behavior as “professional” have my respect. I think that is because they GIVE respect. They listen. They do not interrupt, overly push their own agendas, invade others’ private/ office space, or misrepresent themselves. They are dependable and consistent. They are always ethical, do not say opposite things to two different people just to please, and are open-minded in their thinking. They give credit where credit is due, and do not take credit for another’s work. If presented with evidence and logical alternative perspectives, they are willing to change their minds. If they adamantly disagree with a position or policy, they develop an alternative, and they present that alternative publicly rather than denigrating others behind their backs.

I had a hard time finding one word that describes what I see as the third element of professional behavior. So I will use “anticipation”. To me this means that the person has initiative, is forward looking, and is able to anticipate problems and opportunities. They may be a futurist, but I do not think that they are necessarily extremely creative. That is, they are not afraid of change or innovation, but they may be employing the ideas

and direction of others. A true professional works hard and engages others to do new things, as well as the proven old things, that will benefit the most possible people.

Maybe it all comes down to just using common sense for the time, people and places in which we are immersed as 4-H Professionals. The problem is, I do not know how to teach common sense.

Thanks,

Tom

Camp Piedmont Shooting Sports Camp

4-H Camp Piedmont will be hosting the 3rd Annual Shooting Sports Camp June 7-9. Youth ages 9-13 will have the opportunity to experience a variety of shooting sport activities in a camp setting. Participants will select from one of five disciplines – archery, advanced archery, rifle .22 rimfire, shotgun, or air pistol.

Camp Piedmont, in Eastern Ohio is located approximately 12 miles north of Interstate 70 in Belmont County. Registrations are due May 17. The registration materials and camp promotional video can be found at: www.go.osu.edu/sscamp

Pantry Panic at State Fair

Although Pantry Panic is listed in the Family Guide as a leadership project, the corresponding state fair event is being held on Self-Determined Day. (Historically, that's where classes for pilot projects have been held.) For more information, please contact Allen Auck auck.1@osu.edu, 614.247.8148 or Dr. Bob Horton, horton.2@osu.edu, 614.247.8150. The complete State Fair Non-Livestock 4-H Guidebook, including the 2013 Summary of Changes, is available online [HERE](#).

SAVE THE DATE!

The 2013 Achievement Awards and Scholarships Banquet will be held June 5th, 2013. This year close to 30 scholarships will be awarded to 4-H youth in recognition for their leadership, community service and personal development. In addition, approximately two dozen 4-H State Achievement Award winners will travel to Atlanta, Georgia to represent Ohio at the National 4-H Congress. Please join us in celebration of their accomplishments!

Ohio 4-H Cloverbud Connections Newsletter

Is now posted to the website: <http://www.ohio4h.org/ohio-4-h-cloverbud-connections>

- In this Spring Issue we highlight several topics about Cloverbuds Learning about Food and Fitness:
- Physical Activity...To Do or Not to Do? by Janine Yeske
- How Clean are those Little Hands? by Linnette Goard
- The Scoop on Healthy Snacking by Kristen Corry
- Cloverbuds with Food Allergies Welcome! By Lisa McCutcheon
- Campus Connections by Dr. Scott Scheer
- Snack Time by Joyce Shriner
- Click it, Print it, Do it! – Downsizing Food Portions by Joyce Shriner

Don't forget about our Click it, Print it, Do it! webpage where you can find 30 different activities that are ready to go for your next Cloverbud meeting: <http://www.ohio4h.org/ohio-4-h-cloverbud-connections/click-it-print-it-do-it-activity-pages>

Chicago Mercantile Exchange Sponsored 2013 Commodity Carnival Sites

Below is the list of events selected to be participants in the Chicago Mercantile Exchange (CME) sponsored 2013 Commodity Carnivals. These events were selected based on a combination of factors including relative dates, location, and total fair attendance. As we receive confirmation that our application is approved by National 4-H Council, we will communicate individually with the Educators in the selected counties. The State 4-H Office will be required to arrange for sharing the three kits among the identified sites; and the State 4-H Office will coordinate logistics of the booth travel schedule with National 4-H Council.

Selected Sites: The Ohio State Fair, Champaign County Fair, Clark County Fair, Darke County Fair, Hardin County Fair, Licking County Fair, Portage County Fair, Stark County Fair, Tuscarawas County Fair

Please know that it looks very promising that this Commodity Carnival experience will be expanded in 2014, so there appears that there will be opportunity for other counties to be engaged with a Commodity Carnival in the future. We will keep you posted about 2014 opportunities.

Policies: Cross County Line Membership

The guidelines involved with allowing or disallowing youth to join 4-H in a county other than their county of residence has been reviewed again by the State 4-H Internal Advisory Committee. As a result, no changes in the policy have been made but the written materials have been updated for better clarification. Also, a help sheet has been developed that can be shared with families considering making such a request. All three documents can be found on our website/4-H Staff.

[Why request Membership](#) (April 2013)

[Cross County Line Membership Policy](#) (revised April 2013)

[Request for Cross County Line Form](#) (revised April 2013)

Policies: 4-H Grievance Process

As a result of several situations, at both county and state levels, in which decisions made were not to the satisfaction of all parties, the State 4-H Internal Advisory Committee recommended that the process followed

with managing complaints or grievances be confirmed in writing. At **Complaint, Protest and Grievance Review Process** (April 2013) you will see the step by step strategy that will be followed. This is very much like complaints have been managed in the past, but this provides a concerted effort for consistency as well as time limitations. Please share this with all Extension staff in the county offices as all Extension staff need to be aware. In the second paragraph, it is noted that no staff person is to manage a grievance or complaint without the awareness and/or involvement of the county 4-H professionals.

2013 Beef Expo Results

The full results of the 2013 Ohio Beef Expo Judging Contest are now posted on the 4-H Animal Sciences website under the livestock page. Here is the direct link: <http://4hansci.osu.edu/livestock/index.php>

Spring Paper Clover Campaign with Tractor Supply!

We are excited to share with you some new features and changes to the spring Paper Clover promotion happening from May 8-19 at all TSC/Del's stores. We also want to be sure you are aware of exactly how the new county incentive program works so that you can encourage counties to become eligible to receive additional funding through Paper Clover. Further information and promotional resources are provided on the **Paper Clover toolkit**, we hope these materials will help to make Paper Clover as successful as possible in your state and for your counties.

Username: paperclover@4-H.org

Passcode: paperclover

New Paper Clover Features

1. **\$5 Paper Clover:** In addition to the \$1 Paper Clover, there will now be a \$5 Paper Clover available which will be larger than the original.
2. **Coupons:** Both the \$1 and \$5 Paper Clovers will have a \$1 or \$2 Purina coupon attached available to customers when they make a donation to 4-H.

3. State Incentive: One winning state from each region will be selected to receive an award of \$1,000 for being the top performing state by having the highest average amount of dollars raised. To be eligible, the state must have a minimum of at least 50% of their counties participating in the county incentive program.
4. County Incentive: Starting this spring promotion, counties will be given an extra incentive to help their TSC store raise more funds for their 4-H program. Any county program that participates with some kind of in-store activity and returns the participation form will be eligible to receive 100% of the funds raised **above** what that store raised in the spring 2012 Paper Clover promotion. *See example below.*

How do I participate in the county incentive program?

- Participate in an in-store event during Paper Clover.
- Print off the participation form found on the Paper Clover toolkit.
- Return your participation form.