

Hannah Kohler Epley
The Ohio State University
2201 Fred Taylor Drive
Columbus, Ohio, 43210
Phone: 614-247-8144

Current Appointments

2021-Present Associate Professor, Faculty, Percent Time Commitment 100%, The Ohio State University, Associate State 4-H Leader and State Specialist, College of Food Agriculture Environmental Sciences Faculty and Staff, United States

Academic Appointments

2019-2021 Assistant Professor, Faculty, Percent Time Commitment 100%, The Ohio State University, Interim/Acting Associate State 4-H Leader and State Specialist, College of Food Agriculture Environmental Sciences Faculty and Staff, United States

2014 - 2019 Assistant Professor, Faculty, Percent Time Commitment 100%, The Ohio State University, State Specialist, 4-H Camping and Older Youth, College of Food Agriculture Environmental Sciences Faculty and Staff, United States

2010 - 2014 OSU Extension Educator 3, Staff, Percent Time Commitment 100%, The Ohio State University, OSUE County Operations, United States

2007 - 2010 OSU Extension Educator 2, Staff, Percent Time Commitment 100%, The Ohio State University, OSUE County Operations, United States

2005 - 2007 OSU Extension Educator 1, Staff, Percent Time Commitment 100%, The Ohio State University, OSUE County Operations, United States

Degrees

August 2014 PhD, The Ohio State University
August 2005 ME, The Ohio State University
June 2004 BS, The Ohio State University, (Cum Laude)

Bulletins, Tech Reports, Fact Sheets

1. Epley, H., Anderson, C., Clary, C. (2020.) Starting a 4-H Teen Leader Group. [Fact Sheet] Ohioline, Columbus, United States. Retrieved from <https://ohioline.osu.edu/factsheet/4h-53>

Publication status: Published, Percent authorship: 40, Description of effort: Researching and compiling information, editing, and submitting. A blind peer review was conducted.
2. Epley, H.K. (2020.) Involving Teens as 4-H Leaders. [Fact Sheet] Ohioline, Columbus, United States. Retrieved from <https://ohioline.osu.edu/factsheet/4h-52>

Publication status: Published. A blind peer review was conducted.
3. Epley, H.K. (2020.) Tools for 4-H Public Speaking. [Fact Sheet] Ohioline, Columbus, United States. Retrieved from <https://ohioline.osu.edu/factsheet/4h-51>

Publication status: Published. A blind peer review was conducted.
4. Epley, H.K., Dick, J., Hedrick, J. (2020.) Engaging Older Youth in 4-H Club Work. [Fact Sheet] Ohioline, Columbus, United States. Retrieved from <https://ohioline.osu.edu/factsheet/4h-27>

Publication status: Published, Percent authorship: 33, Description of effort: Researching and compiling information, editing, and submitting. A blind peer review was conducted.
5. Epley, H. (2020) Camp Counseling Project Idea Starter [Bulletin]. Ohio State University. Retrieved from https://ohio4h.org/sites/ohio4h/files/imce/books_resources/Self-Determined/e365-06%20Camp%20Counseling.pdf

Publication status: Published.
6. Epley, H.K., Hedrick, J., Dick, J. (2019.) Effective Ways to Promote 4-H Camp. [Fact Sheet] Ohioline, Columbus, United States. Retrieved from <https://ohioline.osu.edu/factsheet/4h-49>

Publication status: Published, Percent authorship: 33, Description of effort: Researching and compiling information, editing, and submitting. A blind peer review was conducted.
7. Epley, H.K., Anderson, C., Bruynis, K., Clary, C., Dietz, A. (2019). Traveling with 4-H Teens. [Fact Sheet] Ohioline, Columbus, United States. Retrieved from <https://ohioline.osu.edu/factsheet/4h-47>

Publication status: Published, Percent authorship: 32, Description of effort: Researching and compiling information, editing, and submitting. A blind peer review was conducted.
8. Epley, H.K., Bloir, K. (2017). 4-H Camp Active Threat Guidelines. [Bulletin] Retrieved from <https://ohioline.osu.edu/factsheet/4h-42>

Publication status: Published, Percent authorship: 50, Description of effort: Researched and compiled information regarding active threat situations for 4-H camps. Shared resource at in-services and through email, in addition to posting online. A blind peer review was conducted. The item is intended to assist county professionals when planning for potential active threat situations at camp.
9. Epley, H.K., Tanner, T. (2017). Creative Leadership in 4-H Flatwater Kayaking. [Fact Sheet] Ohioline, Columbus, United States. Retrieved from <http://ohioline.osu.edu/factsheet/4h-39>

Publication status: Published, Percent authorship: 50, Description of effort: Responsible for researching information, editing, and submitting.

10. Epley, H.K., Tanner, T. (2017). Creative Leadership in 4-H Stand Up Paddleboarding. [Fact Sheet] Ohioline, Columbus, United States. Retrieved from <http://ohioline.osu.edu/factsheet/4h-41>

Publication status: Published, Percent authorship: 50, Description of effort: Responsible for researching information, editing, and submitting.

11. Epley, H.K. (2016). Ohio 4-H Camp Counselor Core Competencies. [Fact Sheet] Retrieved from <http://go.osu.edu/CampingResearch>

Publication status: Published. A blind peer review was conducted.

12. Epley, H., Bloir, K, Dick, J, (2015). Camp Management FAQs. [Fact Sheet] Ohioline, Columbus, United States. Retrieved from <https://ohioline.osu.edu/factsheet/4h-34>

Publication status: Published, Percent authorship: 50, Description of effort: Compiled list of questions related to camp program management, researched had discussion with co-authors on responses to questions, typed and created list of the questions, sent out list to Ohio 4-H professionals and had information posted on the state 4-H website. A peer review was conducted.

Awards and Formal Recognition for Teaching

2020	2020, Team Teaching Awards- One Program Area-All Extension Members-Honorable Mention, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2018	2018, Team Teaching Awards-Extension and Non Extension Collaborators-2 nd Place, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2017	2017, Team Teaching Awards-One Program Area-All Extension Members-Honorable Mention, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2016	2016, Team Teaching (Overall), Epsilon Sigma Phi Alpha Eta Chapter, Ohio Joint Council of Extension Professionals JCEP
2016	2016, Team Teaching: 1st Place—Multi-Disciplinary-All Extension Members (2 or more program areas), Epsilon Sigma Phi Alpha Eta Chapter, Ohio Joint Council of Extension Professionals JCEP
2014	2014, Team Teaching: Honorable Mention, Extension and Non-Extension Collaborators, 5 or more members, Epsilon Sigma Phi Alpha Eta Chapter, The Ohio State University

Teaching Professional Development

1. Apr 2019, The power of feedback (Endorsement: Teaching Support Program), UITL
IMPACT: I use this information to provide feedback to students on multiple levels, while focusing on students processing information and self-regulating their performance. Students are encouraged to self-assess their work and continue working toward their goals. These goals are set and ensure that the three questions are asked throughout the course of the teachings. The timing and how the student receives feedback is considered in order to encourage learners to engage in discussion.

2. Apr 2019, Minds online: Teaching effectively with technology (Endorsement: Teaching Online), UITL
 IMPACT: One of the Extension needs that has been identified is developing an online learning experience to train teen camp counselors. Examples of what I will specifically strive to do when developing this online learning experience:
 - Allow students to retake quizzes and tests.
 - Have peer counselors/teens assist in serving as a peer advocate and assist grading, evaluating, etc.
 - Utilizing online games to spark interest, promote practice, engagement, and motivation to learn.
 - Use of case studies to generate creative thinking and problem solving when serving as a camp counselor.
 - Incorporate emotions in examples to encourage individuals to remember material.
 - Allow for creativity when developing responses.
 - Design diagrams and graphics so that text labels are integrated, rather than putting text off to the side or underneath.
 - Utilize online discussions built around experiences from students' own lives.
 - Allow for early and frequent opportunities for success.
 - Have frequent, small- stakes assessments.
 - Provide rapid feedback, e.g., via auto- grading.
3. Apr 2019, Active learning strategies in face-to-face courses (Endorsement: Teaching Support Program), UITL
 IMPACT: Following lessons, I have students debrief what they have learned, share ways learning will be transferred to the workforce, and will explain methods and motives for specific assignments and activities. Additionally, I utilize the active learning approaches to ensure student learning.
4. Apr 2019, Facilitating group discussions: Understanding group development and dynamics (Endorsement: Teaching Support Program), UITL
 IMPACT: This information impacted my teaching by making sure to offer opportunities for students to engage in nonthreatening ways (such as role play/acting). Additionally, being more mindful of my own perspectives and biases will ensure I am thoughtful when leading discussion for groups. I encourage students to take on different roles when discussing topics and ensure all are engaged and recognize other types of behaviors that could inhibit or enhance conversation.
5. Nov 2018, Teaching@OhioState (Endorsement: Teaching Support Program), UITL
 IMPACT: I continually evaluate how I develop curricula and my teaching strategies to ensure learners have a positive experience.

Peer-Reviewed Journal Articles

1. Epley, H.K., Clary, C.D., and Dailey, E.S. (2021). Learning, Idea Sharing, and Transfer from a State 4-H Camp Counselor Workshop. *Journal of Youth Development*, 16(1). 126-148. DOI: <https://doi.org/10.5195/jyd.2021.970>
 Publication status: Published.
 Percent Authorship: 50. Description of effort: Responsible for researching, evaluating data, writing, editing, and submitting article. The *Journal of Youth Development* is a peer-reviewed publication dedicated to advancing youth development practice and research that serves applied researchers and evaluators as well as practitioners who work in youth-serving organizations or the intermediaries that support them. The 2021 overall acceptance rate is unknown.
2. Homan, D., Epley, H.K., & Bloir, K.L. (2020). Are volunteers competent in positive youth development? Perceptions from three stakeholder groups. *Journal of Youth Development*, 15(4). 68-86. DOI: <https://doi.org/10.5195/jyd.2020.742>
 Publication status: Published in Volunteer Management Special Issue.
 Percent authorship: 25. Description of effort: Responsible for evaluating data and editing article. A peer review was conducted. The *Journal of Youth Development* is a peer-reviewed publication dedicated to advancing youth development practice and research that serves applied researchers and evaluators as well as practitioners who work in youth-serving organizations or the intermediaries that support them. The *Journal of Youth Development* Special Issue acceptance rate is unknown. The 2019 overall acceptance rate was 77%.

3. Epley, H.K. (2019). Action Steps and Tools for Managing a Statewide Curriculum Development Process. *Journal of Extension*, 57(5). Article 5TOT2, Retrieved from: <https://joe.org/joe/2019october/tt2.php>

Publication status: Published

Percent authorship: 100. A peer review was conducted. The *Journal of Extension (JOE)* is a rigorous, peer-reviewed journal that brings the scholarship of university outreach and engagement to educators and practitioners around the world.

4. Epley, H.K., Williams, J., Feldhues, K., Hall, L. (2018). Making eXtreme Counselors: A State 4-H Camp Counselor Workshop. *Journal of Extension*, 56(6). Article 6IAW5, Retrieved from <https://joe.org/joe/2018october/iw5.php>

Publication status: Published.

Percent authorship: 30. Description of effort: Responsible for researching, evaluating data, writing, editing, and submitting article. A peer review was conducted. The *Journal of Extension (JOE)* is a rigorous, peer-reviewed journal that brings the scholarship of university outreach and engagement to educators and practitioners around the world.

5. Homan, D.M., Epley, H.K. (2018). Adding a “Youth Flavor” to Extension’s Programs. *Journal of Extension*, 56(3). Article 3IAW3, Retrieved from: <https://joe.org/joe/2018june/iw3.php>

Publication status: Published.

Percent authorship: 40. Description of effort: Responsible for researching, soliciting youth and preparing for the program, evaluating data, and editing article. A peer review was conducted. The *Journal of Extension (JOE)* is a rigorous, peer-reviewed journal that brings the scholarship of university outreach and engagement to educators and practitioners around the world.

6. Feldhues, K., Epley, H.K. (2018). Old-Fashioned Bus Trips: New Age Professional Development. *Journal of Extension*, 56(1). Article 1IAW2, Retrieved from: <https://joe.org/joe/2018february/iw2.php>

Publication status: Published

Percent authorship: 40. Description of effort: Responsible for researching, evaluating data, and editing article. A peer review was conducted. The *Journal of Extension (JOE)* is a rigorous, peer-reviewed journal that brings the scholarship of university outreach and engagement to educators and practitioners around the world.

7. Homan, D.M., Bloir, K.L., Epley, H.K. (2017). Evaluating Volunteer Competencies to Achieve Organizational Goals. *The International Journal of Volunteer Administration*, XXXII, No 2, 40-54. Retrieved from: https://www.ijova.org/docs/Full_Issue_October_2017.pdf

Publication status: Published

Percent authorship: 20. Description of effort: Responsible for providing insight to research process, evaluating data, and editing article. A peer review was conducted. IJOVA’s cumulative acceptance rate is 65%.

8. Epley, H.K., Ferrari, T.M., Cochran, G.R. (2017). Development of a Competency Model for a State 4-H Camp Counselor Program. *Journal of Park and Recreation Administration*, (2), 51-73. doi:10.18666/JPRA-2017-V35-I2-7211

Publication status: Published

Percent authorship: 50. Description of effort: Researched information, write article, and submitted to journal. A peer review was conducted. The acceptance rate is unknown.

Abstract and Short Entries (Indicate Whether Peer Reviewed)

1. Epley, H.K., Ferrari, T.M, Cochran, G (2014). Development of a Competency Model for a State 4-H Camp Counselor Program. [Abstract]. *American Camp Association National Research Forum*, 11.

Publication status: Published, Percent authorship: 50, Description of effort: Researched information, wrote 50% and submitted proposal, and created 50% of the presentation. Presentation was blind peer reviewed and selected for both poster presentation and research forum presentation.

Presentations

International

1. Homan, D., Birkenholz, R., Bloir, K., Epley, H. (2018). Common Goals, Different Culture: Exploring Volunteer Development in Ghana and the U.S. Association for International Agricultural and Extension Education (AIAEE) Conference. Merida, Yucatan, Mexico.

Percent Authorship: 10%. Assisted in research process and development of presentation. Acceptance rate unknown.

National

1. Longo, S., Epley, H. (2023) Using an Onboarding Process to Develop Your 4-H Audiences. National Association of Extension 4-H Professionals Conference. Pittsburgh, PA. [Peer-Review].

50% Authorship. Researched information, developed presentation, and presented at the national conference to 48 participants. Sessions had a 38% acceptance rate.

2. McConnell, J.; Epley, H.; Foos, F.; Housel, J.; Van Gundy, L. (2023) Ohio 4-H's Camping Curriculum Will Help You Thrive! 4-H Positive Youth Development (PYD) Academy. Virtual. [Peer-Review].

19% Authorship. Researched information, developed presentation and presented at the national conference to 42 participants. Sessions had a 68% acceptance rate.

3. Dailey, E., Epley, H., Foos, F., Longo, S., McConnell, J., Wells, K. (2022) Moving Your Camping Professional Development Forward. National Association of Extension 4-H Professionals Conference. Madison, WI. [Peer-Review].

16% Authorship. Researched information, developed presentation and presented at the national conference to 32 participants. Sessions had a 33% acceptance rate.

4. Foos, F., E., Epley, H., Scheer, S. (2022) 4-H Volunteers and Virtual Club Programs. National Association of Extension 4-H Professionals Conference. Madison, WI. [Peer-Review].

15% Authorship. Edited presentation and presented poster at the national conference.

5. Epley, H., Longo, S., (2022) Small Bites: 4-H 101: Onboarding 4-H Professionals. National Association of Extension 4-H Professionals Conference. Madison, WI.

50% Authorship: Researched information, edited presentation and delivered presentation. This was presented in conjunction with winning a national award. 5 individuals attended the presentation.

6. Epley, H., Foos, F., Longo, S., Oberstadt, K., Mainzer, C. (2021) Small Bites: Take the Leap Career Readiness Day. National Association of Extension 4-H Professionals Conference. Memphis, TN.

20% Authorship: Researched information, edited presentation and delivered presentation. This was presented in conjunction with winning a national award. 6 individuals attended the presentation.

7. Bower, J., Epley, H., Oberstadt, K. (2020). Challenge by Choice: Ohio 4-H State Leadership Camp. National Association of Extension 4-H Professionals Conference. Boise, ID. [Peer-Review].

33% Authorship: Researched information, edited proposal submission. Conference was transitioned to a virtual format due to COVID-19. 16 participants from 14 states attended the session.
8. Epley, H., Oberstadt, K., Nicol, F., Longo, S., Mainzer, C. (2020). Take the Leap: Career Readiness Day. National Association of Extension 4-H Professionals Conference. Boise, ID. [Peer-Review].

20% Authorship: Researched information, wrote and submitted proposal. Conference was transitioned to a virtual format due to COVID-19. 9 individuals from 5 different states attended the session.
9. Hogan, S., Dick, J., Epley, H., Stone, R., Light, M., Staubach, T., Lawrence, E., Schweinsberg, M., Port, K. (2020). Putting a Positive SPIN on 4-H Youth Development by Developing an Organizational Plan of Action. National Association of Extension 4-H Professionals Conference. Boise, ID. [Peer-Review].

10% Authorship: Edited content that was submitted in the proposal. Conference was transitioned to a virtual format due to COVID-19. 49 participants attended the session and 31 individuals requested additional information.
10. Wells, K.A.; Epley, H.; Ott, C. (2020). Increasing Staff's Emotional Intelligence. Southern California/Hawaii American Camp Association Spring Leadership Conference. Palm Springs, CA.

50% Authorship: Researched information and developed submission. Proposal accepted for presentation, but due to COVID-19, the conference was cancelled.
11. Epley, H., Feldhues, K., Ott, C. (2019). Empowering Your EI (Emotional Intelligence). National Association of Extension 4-H Agents Conference. White Sulphur Springs, WV. [Peer-Review]

33% Authorship: Researched information, developed presentation and presented at the national conference to 39 participants.
12. Anderson, C., Epley, H., Cole, K., Bower, J. (2019). Engaging and Empowering Camp Counselors through Positive Youth Adult Partnerships. National Association of Extension 4-H Agents Conference. White Sulphur Springs, WV. [Peer-Review]

25% Authorship: Researched information, developed presentation and presented at the national conference to 14 participants.
13. Homan, D., Bloir, K., & Epley, H. (2019). Creating New or Evaluating Existing Volunteer Competencies to Guide Recruitment, Education, and Evaluation. National Extension Conference on Volunteerism. Billings, MT. [Peer-Review]

25% Authorship: Researched information and co-developed content. 19 individuals attended the presentation.
14. Grine, N., McClaskey, S., Newell, E., Oberstadt, K., Selle, C., Shaffer, M., Sweet, C., Epley, H.K. (2018). Ohio 4-H LGBTQ+ Summit. National Association of Extension 4-H Agents Conference. Columbus, OH. [Peer-Review]

15% Authorship. Assisted in research process, editing of proposal, and developing the presentation. Sessions had a 53.3% acceptance rate. 32 individuals attended the presentation.
15. Feldhues, K., Epley, H. (2018). Wheels on the Bus-Checking Out Your Options. Mid States Camp Conference. Chicago, IL.

50% Authorship. Researched information, edited proposal, and developed presentation. Acceptance rate unknown.
16. Epley, H., Feldhues, K. (2018). 60 Minute Competency-Based Staff Training. Mid States Camp Conference. Chicago, IL.

50% Authorship. Researched information, wrote and submitted proposal, and developed presentation. Acceptance rate unknown.

17. Homan, D., Bloir, K. & Epley, H.K. (2017). How Competent Are Our Volunteers? Perceptions from Three Stakeholder Groups. National Association of Extension 4-H Agents Conference. [Peer-Review]

20% Authorship. Assisted in research process and edited proposal. Developed presentation and delivered a portion of the presentation. Sessions had a 49% acceptance rate. 25 individuals attended the presentation.
18. Clary, C., Hall, L., Epley, H.K. (2017). Making eXtreme Counselor: Impact of a Statewide Counselor Workshop. National Association of Extension 4-H Agents Conference. [Peer-Review]

40% Authorship. Researched information and edited proposal. Developed presentation and delivered a portion of the presentation. Sessions had a 49% acceptance rate. 14 individuals attended the presentation.
19. Homan, D. & Epley, H.K. (2017). Adding a "Youth Flavor" to Extension Programs. National Association of Extension 4-H Agents Conference. [Peer-Review]

50% Authorship. Researched information and edited proposal. Developed presentation and delivered a portion of the presentation. Sessions had a 49% acceptance rate. 45 individuals attended the presentation.
20. Epley, H.K., McConnell, J., Cooksey, L., Strickler, J. (2017). Ohio 4-H Camping Curriculum: Your Speedway to Success. National Association of Extension 4-H Agents Conference. Fogt and Leeds did not present, even though their names are listed in the conference proceedings. [Peer-Review]

25% Authorship. Researched information and submitted proposal. Developed presentation and provided materials for presentation. Sessions had a 49% acceptance rate. Approximately 31 individuals (19 females, 12 males) from 18 states requested information on the materials.
21. Epley, H.K., Homan, D., Neikirk, H., Powers-Barker, P. (2016). Adding a Youth Flavor to OSU Extension's Signature Program, Local Foods. National Association of Extension 4-H Agents Conference. [Peer-Review]

50% Authorship: Researched information and submitted proposal. Poster sessions had a 75% acceptance rate. Shared information during poster session to approximately 25 contacts.
22. Williams, J., Anderson, C., Rockey, J., Epley, H.K., Clary, C., Albright, M.B., Arnett, N., Bruynis, K., Domokos, M., Fogt, N., Foxx, D. (2016). Teen Leadership 20. National Association of Extension 4-H Agents Conference. [Peer-Review]

8% Authorship: Researched information and edited proposal. Poster sessions had a 75% acceptance rate. Shared information to approximately 60 individuals.
23. Feldhues, K., Epley, H.K. (2016). The Wheels on the Bus Go Round and Round: Combating Employee Turnover by Innovative Training. National Association of Extension 4-H Agents Conference. [Peer-Review]

40% Authorship: Researched information and edited proposal. Seminar and workshops had a 40% acceptance rate. Presented to 38 individuals.
24. Feldhues, K., Dailey, E., Epley, H.K. (2016). Recognizing Child Abuse and Neglect: Training for Camp Counselors. American Camp Association 4-H Youth Development Camp Professionals Meeting.

Percent Authorship: 10%, Description of Effort: Researched information and presented a portion of the material at a conference to 12 people from 8 states. Immediately following the presentation, was invited to 3 different states to present the topic to their statewide audience.
25. Fogt, N., Epley, H.K. (2015). All About the Skills! Selecting Teens for Leadership Positions Based on Skill Stations. National Association of Extension 4-H Agents Conference. [Peer-Review]

50% Authorship: Researched information, developed presentation & presented to 20 participants from 16 states at the national conference. The conference had a 36% acceptance rate for seminars.

26. Epley, H.K., Cochran, G., Ferrari, T. (2015). Defining and Describing Camp Counselor Core Competencies: Developing a Model for Ohio 4-H. National Association of Extension 4-H Agents Conference. [Peer-Review]

50% Authorship: Researched information, developed presentation & presented to 31 participants at the national conference. The conference had a 36% acceptance rate for seminars.
27. Epley, H.K., Ferrari, T.M. (2015). Development of a Competency Model for a State 4-H Camp Counselor Program. American Camp Association National Research Forum.

50% Authorship: Researched information, wrote 50% and submitted proposal, and created 50% of the presentation. Acceptance rate unknown.
28. Epley, H.K., Ferrari, T.M. (2015). Development of a Competency Model for a State 4-H Camp Counselor Program (Poster). American Camp Association.

50% Authorship: Researched information, wrote 50% and submitted proposal, and created 50% of the presentation. Acceptance rate unknown.

State

1. Davis, G., Hedrick, J., Remley, D., Moss, M., Epley, H.K. (2022). Navigating Professional Advancement in Extension via Faculty Promotion. Extension Annual Conference.

Percent Authorship: 15%. Description of Effort: Researched information and as part of a panel presented a portion of material to 25 individuals throughout the state.
2. Epley, H.K., Wells, K., Jepsen, D. (2021). Live Smart. Ohio 4-H Conference

33% Authorship. Researched information, developed and delivered presentation. Presented to 45 individuals.
3. Foos, F., Oberstadt, K., Epley, H., Longo, S., Dailey, E., & Strickler, J. (2020). Lessons Learned from Virtual Camp...ish! OSU Extension Annual Conference.

20% Authorship. Researched information, edited proposal, developed and delivered presentation. Presented to 62 individuals. At the end of the session, participants indicated a new confidence in using three different highlighted features.
4. Jepsen, D., Epley, H., & Feldhues, K., (2020). Health and Safety Officers: Live Smart Lesson Plans. Ohio 4-H Professional's February Update.

33% Authorship. Researched information, developed and delivered presentation. Presented to 155 individuals.
5. Epley, H., Arnett, N., & McConnell, J., (2020). Enhancing Your Programming with Evaluations. Ohio 4-H Professional's February Update.

34% Authorship. Researched information, submitted proposal, developed and delivered presentation. Presented to 155 individuals.
6. Feldhues, K., Epley, H., & Ott, C. (2020). Increasing Staff's Emotional Intelligence. American Camp Association (ACA), Ohio Camp Conference.

40% Authorship. Researched information, developed and delivered presentation. Presented to 41 participants.
7. Oberstadt, K., Epley, H., & Bower, J. (2020). Challenge by Choice: Exploring Ohio 4-H State Leadership Camp. American Camp Association (ACA), Ohio Camp Conference.

35% Authorship. Researched information, developed and delivered presentation. Presented to 3 participants.
8. Oberstadt, K., McClaskey, S., Epley, H. (2019). Ohio 4-H LGBTQ+ Summit. OSU Extension Annual Conference.

10% Authorship: Researched information, edited poster presentation. The conference had a 100% acceptance rate for poster presentations.

9. Epley, H.K., Ott, C., & Feldhues, K. (2019). Emotional Intelligence at Work: Because There is More than Just IQ. OSU Extension Annual Conference. [Peer-Review]

40% Authorship: Researched information, developed proposal and presentation and presented to 53 participants. There was a 58% acceptance rate.
10. Oberstadt, K., Clary, C., Dailey, E., Epley, H., & Cole, K. (2019). Making Extreme Counselors-Learn How Ohio 4-H Develops Camp Counselors. American Camp Association (ACA), Ohio Camp Conference.

20% Authorship. Researched information, developed and delivered presentation. Presented to 16 participants.
11. Epley, H.K., Ott, C., & Feldhues, K. (2019). Emotional Intelligence at Work: Because There is More than Just IQ. Community Engagement Conference. [Peer-Review]

40% Authorship: Researched information, developed proposal and poster presentation. There was a 100% acceptance rate for poster presentations.
12. Blair, K., Epley, H.K. (2018). Campline: Risk Management Addition [sic]. Presented at Ohio 4-H Fundamentals In-Service.

50% Authorship. Researched, prepared presentation, and presented 50% of information to 21 Extension Professionals throughout the state.
13. Epley, H.K. & Blair, K. (2018). So You're New to Being a Camp Director. Ohio 4-H Camp Program Director's In-Service.

75% Authorship: Researched information, developed presentation, and presented to 15 participants who were extension professionals and camp facility managers.
14. Blair, K., Epley, H.K. Foxx, D., Roth, J., Tanner, T. & (2018). How to make camp directing feel less like stepping on a lego! New to being a camp director-part 2. Ohio 4-H Camp Program Director's In-Service.

75% Authorship: Researched information, developed presentation, and presented to 15 participants who were extension professionals and camp facility managers. Authors are listed in alphabetical order by event planner.
15. Feldhues, K., Epley, H.K., & Dailey, E. (2018). Awareness Matters: Training Camp Counselors on Child Abuse and Neglect. Ohio 4-H Conference.

33% Authorship: Researched information, developed poster presentation and presented at the state conference.
16. Ott, C., Feldhues, K., Krieger, J., & Epley, H.K. (2018). Emotional Intelligence Lessons Curriculum. Ohio 4-H Conference.

30% Authorship: Researched information, developed presentation and presented at the state conference to 34 participants. Authors listed by event planner; not by order of percentage authorship.
17. Homan, D., Blair, K., & Epley, H.K. (2018). Ohio 4-H Volunteer Survey Results. Ohio 4-H Conference.

10% Authorship: Researched information and presented at the state conference to 11 participants.
18. Epley, H.K., Blair, K. & Dick, J. (2017). So You're New to Being a Camp Director. Ohio 4-H Camp Program Director's In-Service.

75% Authorship: Researched information, developed presentation, and presented to 12 participants who were extension professionals and camp facility managers.
19. Epley, H.K. & Oberstadt, K. (2017). LBGTQ+ at Camp. Ohio 4-H Camp Program Director's In-Service.

50% Authorship: Researched information, developed presentation, and presented to 18 participants who were extension professionals and camp facility managers.

20. Epley, H.K., Blair, K., & Dick, J. (2017). Ohio 4-H Camp State Policy Updates. Ohio 4-H Camp Program Director's In-Service.
75% Authorship: Researched information, developed presentation, and presented to 107 participants who were extension professionals and camp facility managers.
21. Epley, H.K. (2017). 4-H Camping. 4-H Professionals' Update.
75% Authorship: Researched information, developed presentation, and presented to 178 participants who were extension professionals.
22. Epley, H.K. (2017). Facilitation & Evaluation. Older Youth Empowerment In-service.
100% Authorship: Presented to 13 participants who were extension professionals and 4-H volunteers.
23. Rockey, J., Anderson, C., Epley, H.K., & Williams, J. (2017). Teen Leadership 20. Ohio State University Engagement Forum.
30% Authorship: Researched information, developed presentation & presented to event attendees.
24. Dick, J., Epley, H.K., & Blair, K. (2017). Managing the Risk of 4-H Club Trips and Overnight Events. Ohio 4-H Conference.
33% Authorship: Researched information and presented to 12 participants on ways to manage risks in their 4-H camps, trips, and overnight settings.
25. Epley, H.K. & Goodman, R. (2017). Ohio 4-H Teen Leadership Council. Ohio 4-H Conference.
75% Authorship: Researched information, developed presentation & presented at the state 4-H conference.
26. Fogt, N., Epley, H.K. (2017). Making LGBTQ Youth Feel Safe in 4-H. 4-H Professionals' February In-Service.
50% Authorship: Researched information, edited proposal, and presented to 19 individuals.
27. Homan, D., Blair, K., Epley, H.K., Krieger, J., Dick, J. (2017). Ohio Volunteer Survey. 4-H Professionals' February In-Service.
20% Authorship: Researched information, edited proposal, and presented. The presentation was repeated three times to a total of 28 Extension Professionals.
28. Epley, H.K. & Goodman, R. (2016). Ohio 4-H Teen Leadership Council. Extension Annual Conference.
75% Authorship: Researched information, developed presentation & presented to extension professionals. The conference had a 100% acceptance rate for poster sessions.
29. Epley, H.K. (2016). 4-H Camping Update; Camp Nurse Requirements. 4-H Professionals' Update.
75% Authorship: Researched information, developed presentation, and presented to 155 participants who were extension professionals.
30. Blair, K, Dick, J., & Epley, H.K. (2016). So You're New to Being a Camp Director. Ohio 4-H Camp Program Director's In-Service.
75% Authorship: Researched information, developed presentation, and presented to 22 participants who were extension professionals and camp facility managers. Authors are listed in alphabetical order by the event planner.
31. Epley, H.K. & McConnell, J. (2016). Counselor Training Based on Camp Competencies. Ohio 4-H Camp Program Director's In-Service.
50% Authorship: Researched information, developed presentation, and presented to 38 participants who were extension professionals and camp facility managers.
32. Blair, K., & Dick, J., & Epley, H.K. (2016). Ohio 4-H Camp State Policy Updates. Ohio 4-H Camp Program Director's In-Service.
75% Authorship: Researched information, developed presentation, and presented to 113 participants who were extension professionals and camp facility managers. Authors are listed in alphabetical order by the event planner.

33. Epley, H.K & Rutt, H. (2016). Camp Programming. Ohio 4-H Camp Program Director's In-Service.
50% Authorship: Researched information, developed presentation, and presented to 26 participants who were extension professionals and camp facility managers.
34. Epley, H.K. (2016). Curriculum Overview. Ohio 4-H Camp Program Directors In-Service.
100% Authorship: Presented to 113 participants who were extension professionals and camp facility managers.
35. Epley, H.K. (2016). 10th-12th Grade Youth Training. SNAP-ED Youth Professional Development Training.
Percent Authorship: 100% Presented to 120 SNAP-ED professionals throughout the state.
36. Epley, H.K., Homan, D., Powers-Barker, P., Neikirk, H. (2015). Adding a Youth Flavor to Extension's Signature Programs. Extension Annual Conference.
20% Authorship: Researched information, developed presentation & presented to 22 participants at the state extension conference. The conference had a 75% acceptance rate for sessions.
37. Epley, H.K., Homan, D., Powers-Barker, P., Neikirk, H. (2015). Adding a Youth Flavor to Extension's Signature Programs (Poster). Extension Annual Conference.
20% Authorship: Researched information, developed presentation & presented to extension professionals. The conference had a 100% acceptance rate for poster sessions.
38. Epley, H.K., Homan, D., Powers-Barker, P., Neikirk, H. (2015). Adding a Youth Flavor to Extension's Signature Programs. Ohio 4-H Professionals' Update.
20% Authorship: Researched information, developed presentation & presented to 4-H professionals.
39. Epley, H.K. (2015). Balancing Work, Family, and Home While Working on Your Ph.D. Planning Your Ph.D.
Percent Authorship: 100%. Presented information to 19 Extension professionals throughout the state.
40. Dailey, E., Epley, H.K. McCutcheon, L. (2015). Creating a Winning Achievement Record. Connecting to Teen Opportunities In-Service.
33% Authorship: Researched information, developed presentation, and presented two times to a total of 16 participants who were extension professionals and 4-H volunteers.
41. Blair, K., Dick, J., Epley, H.K. (2015). So You're New to Being a Camp Director. Ohio 4-H Camp Program Director's In-Service.
50% Authorship: Researched information, developed presentation, and presented to 18 participants who were extension professionals and camp facility managers. Authors are listed in alphabetical order by the event coordinator.
42. Epley, H.K., & Blair, K. (2015). Ohio 4-H Camping Annual Requirements Update. Ohio 4-H Camp Program Directors In-Service.
75% Authorship: Researched information, developed presentation, and presented to 100 participants who were extension professionals and camp facility managers.
43. Epley, H.K, Ferrari, T.M, Cochran, G. (2015). Developing of a Competency Model for a Camp Counselor Program. Ohio Camping Conference.
50% Authorship: Researched information, submitted proposal, created and delivered 50% of the presentation to 23 individuals.

Research and Training Funding

1. 9/2017-8/2021. Safety in Agriculture for Youth-Enhancing Youth Training Resources. U.S. Department of Agriculture. (USD \$400,000 Total Award). Research Grant 5/2017.

PI: Jepsen, S.D.

Co-I: Epley, H.K.; Rodrigues, M.T.,

Percentage Effort: 25%

Description: Responsible for researching information and editing proposal. This funding was utilized to develop curriculum for teen audiences related to health and safety topics.

2. 1/2020 - 12/2020. Ohio 4-H Teen Leadership Council Operations. Ohio 4-H Foundation. (USD 4,500 Total Award) Training Grant. 11/2019

PI: Epley, H.

Percentage Effort: 100%

The funding was utilized to develop and implement older youth programs at a state level for Ohio 4-H.

3. 1/2020 - 12/2020. Career Readiness Day. Ohio 4-H Foundation. (USD 3,700 Total Award) Training Grant. 11/2019

PI: Epley, H.

Co-I: Longo, S.

Percentage Effort: 50% Responsible for researching information, editing, and submitting proposal.

The funding was utilized to implement a statewide career readiness day for teens to learn about Ohio 4-H older youth opportunities and discover skills to assist them be successful in the future.

4. 1/2019 - 12/2019. Ohio 4-H Teen Leadership Council Operations. Ohio 4-H Foundation. (USD 5,959 Total Award) Training Grant. 11/2018

PI: Epley, H.

Percentage Effort: 100%

The funding was utilized to develop and implement older youth programs at a state level for Ohio 4-H.

5. 1/2019 - 12/2019. National 4-H Conference. Ohio 4-H Foundation. (USD 9,150 Total Award) Training Grant. 11/2018

PI: Oberstadt, K.

Co-I: Epley, H.

Percentage Effort: 50% Responsible for researching information and editing.

The funding was utilized to send additional Ohio 4-H older youth to the National 4-H Conference, where participants were exposed to a unique 4-H experience, new skills, fresh viewpoints, and an opportunity for them to share what they have learned.

6. 1/2018 - 12/2018. Ohio 4-H Teen Leadership Council Operations. Ohio 4-H Foundation. (USD 1,000 Total Award) Training Grant. 11/2017

PI: Epley, H.

Percentage Effort: 100%

The funding was utilized to develop and implement older youth programs at a state level for Ohio 4-H.

7. 1/2018 - 12/2018. Sending TLC Members to National 4-H Conference. Ohio 4-H Foundation. (USD 7,020.00 Total Award) Training Grant. 11/2017

PI: Epley, H.

Percentage Effort: 100%

The funding was utilized to send additional Ohio 4-H older youth to the National 4-H Conference, where participants were exposed to a unique 4-H experience, new skills, fresh viewpoints, and an opportunity for them to share what they have learned.

8. 1/2017 - 12/2017. Ohio 4-H Teen Leadership Council Operations. Ohio 4-H Foundation. (USD 8,658 Total Award) Training Grant. 11/2016

PI: Epley, H.

Percentage Effort: 100%

The funding was utilized to develop and implement older youth programs at a state level for Ohio 4-H.

9. 1/2017 - 12/2017. Sending TLC Members to National 4-H Conference. Ohio 4-H Foundation. (USD 3,500.00 Total Award) Training Grant. 11/2016

PI: Epley, H.

Percentage Effort: 100%

The funding was utilized to send additional Ohio 4-H older youth to the National 4-H Conference, where participants were exposed to a unique 4-H experience, new skills, fresh viewpoints, and an opportunity for them to share what they have learned.

10. 1/2016 - 12/2016. Ohio 4-H Teen Advisory Council-Operations. Ohio 4-H Foundation. (USD 3,500 Total Award) Training Grant. 11/2015

PI: Epley, H.K.

Co-I: Landis, N.; Newell, E.

Percentage Effort: 90% Responsible for editing proposal, researching information and planning and conducting the program.

Description: Because of funding, was able to present at state level and create curriculum. The funding was utilized to develop and implement older youth programs at a state level for Ohio 4-H.

11. 1/2016 - 12/2016. National 4-H Conference. Ohio 4-H Foundation. (USD 3,500 Total Award) Training Grant. 11/2015

PI: Epley, H

Co-I: Rinehart, K.; Salyers, R.

Percentage Effort: 90% Responsible for researching information, editing, and submitting proposal.

The funding was utilized to send additional Ohio 4-H older youth to the National 4-H Conference, where participants were exposed to a unique 4-H experience, new skills, fresh viewpoints, and an opportunity for them to share what they have learned.

12. 7/2015 - 6/2016. Adding a Youth Flavor to Extension's Signature Programs. Patricia Kunz Brundige Youth Development Fund for Positive Youth Development Research. (USD 6,800 Total Award) Research Grant. 6/2015

PI: Homan, D.; Epley, H.K.; Goodman, R.

Percentage Effort: 20%

Description: Responsible for editing proposal, researching information and soliciting youth and preparing the program. Because of funding, was able to present at state and national levels, create curriculum, and published a journal article. This funding was utilized to develop programs for teens to enhance their knowledge about local foods.

13. 7/2015 - 6/2016. Adding a Youth Flavor to Extension's Signature Programs. Ohio State University Extension. (USD 4,750 Total Award) Research Grant. 5/2015

PI: Homan, D.

Co-I: Epley, H.K.; Powers-Barker, P.; Neikirk, H.

Percentage Effort: 20%

Description: Responsible for editing proposal, researching information and soliciting youth and preparing the program. Because of funding, was able to present at state and national levels, create curriculum, and published a journal article. This funding was utilized to develop programs for teens to enhance their knowledge about local foods.

14. 3/2015 - 9/2015. Military-Extension Collaboration: Ohio 2015 Adventure Camp Initiative. Purdue University. (USD 420,260 Total Award) Research Grant. 11/2014

PI: Ferrari, T.; Bloir, K.

Co-I: Epley, H.K.; Szoloz, A.; & Twilley, D.

Percentage Effort: 5%

Description: Responsible for editing proposal, researching information and submitting CV. Provided general support to the program. This funding was utilized to conduct an Adventure Camp in Ohio.

15. 12/2014 - 8/2015. 4-H Ag Innovators Water Windmill Challenge. National 4-H Council. (USD 20,000 Total Award) Research Grant. 11/2014

PI: Epley, H.; Horton, R.

Co-I: House, P.

Percentage Effort: 35%

Description: Responsible for editing proposal, researching information and submitting grant request. Also submitted and received IRB approval for this study. This funding was utilized during programming that took place in camping programs throughout Ohio.

Select Service

2021-Present	Youth Privacy Committee. The Ohio State University. Notes: Provide guidance to the university related to youth privacy, including data, photographs, and other personal information.
2021-Present	Ohio State University Extension, Selection Committee Notes: Review applications and evaluate applicants to determine successful candidates for Workforce Development, Healthy Living, Shooting Sports/Natural Resources, Office Associate, 4HOnline Data Manager, Teen/Civic Engagement Statewide Educator, Program Coordinator, Program Assistant, Shooting Sports Program Assistant, and Student Assistant statewide positions.

2021-Present	Ohio State University Extension, Extension Leadership Team Notes: Serve on team of Extension Administrative Cabinet and Area Leaders to determine strategies to enhance and advance Extension.
2020-Present	Internal Advisory Committee, The Ohio State University, Facilitator Notes: Work with the State 4-H Leader and a group of county 4-H professionals to assess needs and direction for the Ohio 4-H program.
2020-Present	Ohio 4-H Conference Planning Team, The Ohio State University, Member Notes: Serve on the team to plan the statewide conference, including session offerings, registration, and other logistics.
2020-Present	Ohio 4-H Fundamentals Planning Team, The Ohio State University, Facilitator Notes: Identify topics and select speakers to train new 4-H professionals on topics such as training and recognizing volunteers, risk management, positive office culture, using VITA, and 4HOnline. Annually offer 4-7 training opportunities.
2020-Present	Ohio 4-H Awards Recognition Planning Team, The Ohio State University, Member Notes: Serve on the team to plan the statewide virtual award recognition, including photos or video, script, communication, registration, and other logistics.
2020-Present	Exit Interview, The Ohio State University, Interviewer Notes: Interviewed 17 individuals who resigned as a 4-H Educator to determine strengths and weaknesses of the organization.
2018-Present	Ohio State University Extension, State Screening Selection Committee Notes: Review applications and evaluate applicants to determine what candidates will be sent to the county level for 4-H Educator interviews. Have been a part of 63 screening processes (19 in 2023).
2015-Present	Peer Review of Teaching. OSU Extension. Key Achievement: Observed 51 colleague's teaching at events including Teen Leadership Council (TLC) meetings, National Association of Extension 4-H Agents conference, 4-H professionals in-service/retreat, Older Youth Empowerment In-Service, Teen Leadership Design Team Zoom Series, Assuring Quality Care for Animals In-Service, Making eXtreme Counselor (MXC) workshop, camp counselor training, and Junior Fair Board Retreat. Wrote a peer review critiquing teaching skills and gave feedback on ways to improve in the future.
2022-2023	Ohio State University Extension, Chairperson Notes: Review and evaluate applications to determine successful candidates for the State 4-H STEM Specialist Faculty Position. Lead committee through conversations and making a recommendation for a candidate to hire.
2022-2023	Ohio State University Extension, Design Team Refresh Member Notes: Member of the Design Team Refresh team, which was charged with evaluating and revitalizing the Ohio 4-H Design Teams in addition to their purpose and responsibilities.
2021-2023	Ohio State University Extension, Appointed Liaison Notes: Mentored OSU Extension professional. Provided insight, gave her tips and tricks and suggestions for how to be successful.
2020-2023	Volunteerism and Community Club Design Team, The Ohio State University, Facilitator Notes: A representative of the state 4-H office to the working group to encourage and promote creation of curriculum and resources to share with 4-H professionals throughout the state.
2013-2023	Member. Epsilon Sigma Phi, United States. Scholarship, Grants, and Recognition Committee. United States Description: Worked with committee to update forms to merge JCEP and ESP categories, ranked applications, attended meetings for discussion. Judged award submissions for creative works teaching awards. Also developed the PowerPoint presentation in 2014, 2015, and 2016 to recognize award winners at Extension Annual Conference.
2023	Volunteer. Military Teen Adventure Camp (MTAC) Review Committee. Reviewer. Description: Reviewed 9 proposals to determine funding amounts for potential camps.
2023	Ohio State University Extension, Representative. Notes: Represented OSU Extension at the County Commissioners Conference by engaging with conference attendees and educating about Extension programs, while thanking them for their support of the OSU Extension program.
2018-2022; 2016-2015	National Association of Extension 4-H Youth Development Professionals Annual Conference. Proposal Reviewer. Description: Review 5-20 presentation proposals each year to determine merit of being selected to present at the annual conference.

- 2015-2016, Ohio State University Extension, Evaluator
2019, Notes: Assessed strengths and weaknesses of 7 candidates who applied for promotion and provided information to the promotion committee.
2021, 2022
- 2021-2022 Ohio State University Extension, Strikeforce Team Member
Notes: Member of the Strikeforce team, which was charged with reorganizing 4-H professionals shared files and internet resources.
- 2022 Florida Cooperative Extension, Evaluator
Notes: Assessed strengths and weaknesses of a candidate who applied for promotion and provided information to the promotion committee.
- 2022 Reviewer, The Ohio State University, Graduate Student Research
Notes: Reviewed two graduate student research projects. Provided feedback on changes to make and considerations for research implementation.
- 2020-2021 Evaluator, National Association of Extension 4-H Youth Development Professionals (NAE4HYDP) Regional Awards. National Association of Extension 4-H Youth Development Professionals (NAE4HYDP). Key Achievement: Evaluated applications to determine regional award winners.
- 2020-2021 Ohio State University Extension Mentoring Team, The Ohio State University, Member
Notes: Serve on team to develop mentoring program for new extension professionals, including curriculum, resources, training, and matching mentors to mentees.
- 2019-2021 Member. Multi-State 4-H Leadership Professionals. Key Achievement: Plan activities and opportunities to engage teen 4-H members throughout the nation. Was responsible for registration for online webinar.
- 2021 College of Food Agriculture and Environmental Sciences, Junior Faculty Forum Representative
Notes: One of the invited faculty members to chat with Dean Cathann Kress about current happenings in our respective program area.
- 2021 Ohio State University Extension, COVID Camp Planning Guidance Review
Notes: Reviewed camp facility plans which outlined how COVID protocols would be followed. Provided feedback and guidance for how to update in order to follow Ohio State protocols.
- 2021 Ohio State University Extension, Performance Review Guidance
Notes: Evaluated 12 faculty member's performance review packages and provided feedback on successes and opportunities for growth.
- 2021 Ohio 4-H Conference Welcome Video, The Ohio State University Extension, Presenter
Notes: Recorded a welcome video for participants of the virtual Ohio 4-H Conference.
- 2021 Records Retention Review, The Ohio State University, Reviewer:
Notes: Assessed the current records retention guidance related to the Ohio 4-H program. Provided input and insight for how the guidance should be modified to meet university policy.
- 2021 Camping with COVID Support Group Committee, The Ohio State University Extension, Facilitator
Notes: Identified needs of Ohio 4-H camping program for camp implementation with COVID strategies, researched information, and presented four presentations on various topics.
- 2021 Ohio 4-H Administrative and 4-H Area Leader Committee, The Ohio State University Extension, Facilitator
Notes: Work with the State 4-H Leader and a group of 4-H area leaders to assess county needs and priority areas for the Ohio 4-H program.
- 2021 COVID Protocol Guidance, The Ohio State University Extension, Evaluator
Notes: Researched COVID guidance and put together a proposal for how to safely implement 4-H camps.
- 2021 Ohio 4-H Conference Welcome Video, The Ohio State University Extension, Presenter
Notes: Recorded a welcome video for participants of the virtual Ohio 4-H Conference.
- 2021 Records Retention Review, The Ohio State University, Reviewer:
Notes: Assessed the current records retention guidance related to the Ohio 4-H program. Provided input and insight for how the guidance should be modified to meet university policy.

- 2021 Camping with COVID Support Group Committee, The Ohio State University Extension, Facilitator
Notes: Identified needs of Ohio 4-H camping program for camp implementation with COVID strategies, researched information, and presented four presentations on various topics.
- 2021 Ohio State University College of Food Agricultural and Environmental Sciences ACEL and Extension Team, Member.
Notes: Serve on a team to determine existing connections between the Agricultural Communication, Education and Leadership (ACEL) department and Extension. Generate additional ways for the groups to collaborate.
- 2014-2021 Teen Leadership Design Team, The Ohio State University, Facilitator
Notes: Representative of the state 4-H office to the working group to encourage and promote creation of curriculum and other resources, professional development opportunities, and evaluations to utilize throughout the state.
- 2006-2020 Ohio 4-H State Achievement and Scholarship Committee, The Ohio State University, Member
Notes: Serve on the team of Extension Professionals to review State Achievement and Scholarship Awards. Have been utilized as a resource person on tips and tricks for completing the form, in addition to working with a team of members in the submission and selection process. Have judged areas including Dairy, Dairy Conference, Dairy Goat, Dairy Goat Conference, Photography, Leadership, Personal Development, and Agricultural Scholarships.
- 2020 College of Food Agriculture and Environmental Sciences Host, The Ohio State University, Representative
Notes: One of the invited faculty members to greet the new President of the Ohio State University to share information about the College of Food, Agricultural, and Environmental Sciences (CFAES) and the 4-H Youth Development Program.
- 2020 Camping and Environmental Education Working Team Contact, National Association of Extension 4-H Youth Development Professionals Ohio Chair
Notes: Acquired information and shared with professionals throughout the state on happenings with the camping and environmental education working team. Give reports at state association meetings.
- 2018-2019 Volunteer, Resident Camp Rules Review Committee. Key Achievement: Reviewed resident camp rules with the Ohio Department of Health and made suggestions for policy and verbiage improvements.
- 2017-2019 Ohio State University Extension, Appointed Liaison
Notes: Mentored new county 4-H Educator. Provided insight, gave her tips and tricks and suggestions for how to be successful.
- 2017-2019 West Virginia State University Extension, Evaluator
Notes: Assessed strengths and weaknesses of 3 candidates who applied for promotion and provided information to the promotion committee.
- 2019 Chair Person. 4-H Camp Ohio Personnel Committee. Key Achievement: Serve as the chair for the committee to determine staff policies and procedures. Updated staff handbook and developed a rubric to evaluate employee performance.
- 2019 The Ohio State University, College of Food Agriculture and Environmental Sciences, Search Committee
Notes: Reviewed applications and was part of the interview and feedback process for the Assistant Director of 4-H Youth Development candidates.
- 2019 The Ohio State University, College of Food Agriculture and Environmental Sciences, Search Committee
Notes: Reviewed applications and was part of the interview and feedback process for the Assistant Director of 4-H Youth Development candidates.
- 2019 The Ohio State University, College of Food Agriculture and Environmental Sciences, Interview Committee
Notes: Reviewed applications, interviewed candidates, and provided feedback on candidates who applied for the Workforce Development Program Specialist position.
- 2019 Cooperating Educator, The Ohio State University, Facilitator
Notes: Hosted one undergraduate student pursuing a degree in community and extension education. The student completed more than 80 hours under my supervision while learning more about the extension program.
- 2017, 2019 Ohio National Association of Extension 4-H Agents Award Selection Committee, Evaluator
Notes: Reviewed applications submitted for NAE4HA awards to select state winners. Volunteered to evaluate in 2020, but no applications were submitted in the respective categories.

- 2017-2018 The Ohio State University, Committee Member
Notes: Participated in meetings to provide ideas and insight for how the Ohio 4-H Volunteer and Teen Hall of Fame displays should be re-constructed.
- 2016-2018 Chair Person. 4-H Camp Ohio Stewardship Committee. Key Achievement: Serve as the chair for the committee to determine how to recognize donors to the camp.
- 2014-2018 Top of Ohio Extension Education and Research Area, The Ohio State University, Liaison
Notes: Serve as the liaison between the state 4-H office and the Top of Ohio EERA to brainstorm ideas with group members of ways to improve the Ohio 4-H program.
- 2018 Chair, Creative Works Subcommittee of Scholarships, Grants, and Recognition. Epsilon Sigma Phi, Ohio Alpha Eta Chapter. Key Achievement: Led committee members to review requirements of award applications and update accordingly. Coordinate award submission and selection process.
- 2016-2017 Field Specialist Program Committee, The Ohio State University, Member
Notes: Served on a committee to plan a "Specialist" meeting for field and state specialists in all extension program areas.
- 2017 Chair Elect, Creative Works Subcommittee of Scholarships, Grants, and Recognition. Epsilon Sigma Phi, Ohio Alpha Eta Chapter. Key Achievement: Assisted with award requirement review. Compiled award submissions and assisted with organizing selection process.
- 2017 Membership Recognition Contact, National Association of Extension 4-H Agents, Ohio Chair
Notes: Acquired information and shared with professionals throughout the state on submitting awards. Also coordinated the review of the award applications and organized them to be send to the Regional Contact. Gave reports at state association meetings.
- 2017 The Ohio State University, Evaluator
Notes: Evaluated achievement award applications to determine who would be selected as a finalist to have an interview for the 4-H representatives to the State Junior Fair Board.
- 2016 Regional NAE4HA Award Selection Committee, National Association of Extension 4-H Agents, Evaluator
Notes: Reviewed applications submitted for NAE4HA awards to select regional award winners.
- 2016 Ohio National Association of Extension 4-H Agents Award Selection Committee, Evaluator
Notes: Reviewed applications submitted for NAE4HA awards to select state winners.
- 2016 Collegiate Intern Host, The Ohio State University, Facilitator
Notes: Hosted one collegiate intern pursuing a degree within the area of Extension. The student completed one semester of study under my supervision while integrating into the state office environment.
- 2015 My Hands to Larger Service Mini-Grant Reviewer, The Ohio State University, Reviewer
Notes: Reviewed 30 mini-grant applications to select youth award winners for service grant opportunities.
- 2014 President. Ohio Joint Council of Extension Professionals JCEP, United States. Description: Work with the Ohio 4-H Vice President to communicate with 4-H professionals throughout the state. Coordinate states night out event at national conference, inform group of national events and deadlines, arrange for awards at national conference, create presentation recognizing award winners and presenters at the conference, and encourage individuals to try new opportunities. Role was successive of serving as the Vice President in 2013.
- 2013 - 2014 Member. Ohio Joint Council of Extension Professionals JCEP, United States. Board Member, United States
Description: Attend meetings throughout the year and discuss pertinent issues with the board. Report happenings from the 4-H program area and relay information to other 4-H professionals.
- 2012 - 2014 Membership Recognition Committee, National Association of Extension 4-H Agents, Member
Notes: Serve on committee and assisted with awards and recognition process at the national level. Attended national meetings and online webinars to ensure appropriate information is being transferred to states.

Awards and Formal Recognition

2023	2023, Distinguished Alumni Award, Department of Agricultural Communication, Education, and Leadership, The Ohio State University
2022	2022, Excellence in Peer Professional Development, National NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2022	2022, Excellence in Peer Professional Development, North Central Region NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2022	2022, Excellence in Teamwork, Ohio NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2022	2022, Excellence in Peer Professional Development, Ohio NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2022	2022, Search for Excellence in Teen Programming, Ohio NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2022	Educational Package-Team, Ohio NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2021	2021, Ohio 4-H Excellence in Camping Award, Ohio 4-H Camping Design Team
2021	2021, Creative Works Award: 1st Place Curriculum Package, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2021	2021, Greg Yost Memorial Youth in Leadership, National Winner, NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2021	2021, Greg Yost Memorial Youth in Leadership, North Central Region NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2021	2021, Greg Yost Memorial Youth in Leadership, Ohio NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2021	2021, Excellence in Camping, Ohio NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2020	2020, Ohio ESP Mid-Career Award recipient for 4-H Youth Development, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2020	2020, Educational Technology Award, Ohio NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2020	2020, Creative Works Award: 2nd Place Fact Sheet, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2020	2020, Creative Works Award: 3rd Place Curriculum Package, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2020	2020, Promotional Package-Team, North Central Region NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2020	2020, Published Photo, Ohio NAE4HYDP, National Association of Extension 4-H Youth Development Professionals

2020	2020, Promotional Package-Team, Ohio NAE4HYDP, National Association of Extension 4-H Youth Development Professionals
2020	2020, Excellence in Teamwork Award, Pennsylvania NAE4HYDP, National Association of Extension 4-H Youth Development Professionals. Was part of a nationwide group; team leader submitted in Pennsylvania for consideration.
2019	2019, ESP North Central Region Award: Diversity/Multicultural Recognition (Team), Epsilon Sigma Phi
2019	2019, Denise Miller National 4-H Innovator Award, Ohio NAE4HA, National Association of Extension 4-H Agents
2019	2019, Diversity and Inclusion: Expanding the 4-H Audience Award, North Central Region NAE4HA, National Association of Extension 4-H Agents
2019	2019, Diversity and Inclusion: Expanding the 4-H Audience Award, Ohio NAE4HA, National Association of Extension 4-H Agents
2019	2019, Creative Works Award: 1st Place Feature Photo, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2019	2019, Creative Works Award: 2nd Place Face Sheet, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2019	2019, Educational Package-Team, Ohio NAE4HA, National Association of Extension 4-H Agents
2019	2019, Published Photo, North Central Region NAE4HA, National Association of Extension 4-H Agents
2019	2019, Published Photo, Ohio NAE4HA, National Association of Extension 4-H Agents
2019	2019, Media Package, Ohio NAE4HA, National Association of Extension 4-H Agents
2018	2018, ESP Chapter Awards: Diversity/Multicultural Recognition (Team), Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2018	2018, Distinguished Service Award, Ohio NAE4HA, National Association of Extension 4-H Agents
2018	2018, Creative Works Award: 1st Place Bulletins and Monographs, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2018	2018, Creative Works Award: 1st Place Curriculum Package, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2018	2018, Creative Works Award: 3rd Place Feature Photo, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2018	2018, Excellence in Camping, North Central Region NAE4HA, National Association of Extension 4-H Agents
2018	2018, Excellence in Camping, Ohio NAE4HA, National Association of Extension 4-H Agents
2017	2017, ESP Chapter Awards: Visionary Leadership, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2017	2017, Beyond Youth Leadership, North Central Region NAE4HA, National Association of Extension 4-H Agents
2017	2017, Search for Excellence in Teen Programming-Team, North Central Region NAE4HA, National Association of Extension 4-H Agents
2017	2017, Search for Excellence in Teen Programming-Team, Ohio NAE4HA, National Association of Extension 4-H Agents

2017	2017, Beyond Youth Leadership, Ohio NAE4HA, National Association of Extension 4-H Agents
2017	2017, Creative Works Award: 2nd Place Promotional Exhibit, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2017	2017, Creative Works Award: 2nd Place Curriculum Package, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2017	2017, Published Photo, North Central Region NAE4HA, National Association of Extension 4-H Agents
2017	2017, Promotional Piece-Team, North Central Region NAE4HA, National Association of Extension 4-H Agents
2017	2017, Exhibit, North Central Region NAE4HA, National Association of Extension 4-H Agents
2017	2017, Educational Package-Team, Ohio NAE4HA, National Association of Extension 4-H Agents
2017	2017, Exhibit, Ohio NAE4HA, National Association of Extension 4-H Agents
2017	2017, Published Photo, Ohio NAE4HA, National Association of Extension 4-H Agents
2017	2017, Promotional Piece-Team, Ohio NAE4HA, National Association of Extension 4-H Agents
2016	2016, Creative Works Award: 2nd Place Curriculum Package-Team, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2016	2016, Creative Works Award: 2nd Place Photo Feature, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2016	2016, Creative Works Award: 3rd Place Curriculum Package-Team, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2016	2016, Creative Works Award: 3rd Place Educational Exhibit Internally Produced, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2016	2016, Creative Works Award: Honorable Mention Fact Sheet, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2016	2016, Creative Works Award: 3rd Place Curriculum Package-Team, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2016	2016, Creative Works Award: 2nd Place Photo Feature, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2016	2016, Creative Works Award: 3rd Place Educational Exhibit Internally Produced, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2016	2016, Creative Works Award: 2nd Place Curriculum Package-Team, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2016	2016, Creative Works Award: Honorable Mention Fact Sheet, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2015	2015, Fairfield County 4-H Alumni Award, Fairfield County Junior Leaders, The Ohio State University
2015	2015, Regional Winner for Greg Yost Memorial Youth in Leadership, National Association of Extension 4-H Agents
2015	2015, Creative Works Award: 1st Place Bulletins and Monographs, Epsilon Sigma Phi Alpha Eta Chapter, Epsilon Sigma Phi
2015	2015, National Winner for Excellence in Camping (Team), National Association of Extension 4-H Agents

2015	2015, Regional Winner for Excellence in Camping (Team), National Association of Extension 4-H Agents
2015	2015, Marge Scanlin Outstanding Student Research, American Camp Association, American Camping Association