REMINDERS
Check out important information for upcoming meetings.

FEATURED ARTICLE
Learn about how Spencer stayed true to himself in 4-H!

COMMITTEE HAPPENINGS
Check out what the committees are up to!

DECEMBER RECAP
Learn about what TLC members did at the December meeting!

ANNOUNCEMENTS
See what TLC members have been up to!

UPCOMING EVENTS
Mark your calendar for important upcoming events!

MEMBER BIOGRAPHIES
Learn about the members of TLC!
Reminders

February Meeting Reminders
- Dress code: Business Formal
- Feel free to contact your family leader or committee chair if you have any questions about what business formal look like
- We will have an etiquette lunch and professional headshots will be taken. These photos will be emailed to you in digital copy about a month after the meeting.

Ohio 4-H Conference & Overnighter

Conference: TLC members have conference assignments.
- Fundraising Committee: Sign up for a slot(s) to sell shirts. Lindsey has this information
- Luncheon Committee: Plan to be at both set up and tear down for the luncheon
- Others not on fundraising or luncheon committees:
  - If your last name is A-F, you will be responsible for helping set up the Teen Luncheon during Session 3 (beginning at 11:00 a.m. until the luncheon)
  - Last names G-Q will be responsible for cleanup after the luncheon during Session 4 (approximately 2:00 p.m.-2:45 p.m.)
  - Last names R-Z are responsible for helping to load boxes on the truck to bring back to the 4-H Center during Session 5 (approximately 3:00-4:00)

If you are teaching during your assigned responsibility or have another conflict, please Hannah Epley know!

Overnighter:
- Will be at the Nationwide & Ohio Farm Bureau 4-H Center
- Attendees will need to pay $5 which will cover dinner, breakfast, and transportation to and from O4HC if you are not driving yourself..
- Arrival is 5:45 p.m., dinner is at 6:00, and programming starts at 6:45. We will leave the 4-H Center at approximately 7:00 a.m. to head to O4HC.
  - If you indicated that you will need transportation, you will be brought back to the 4-H Center following O4HC
- Members will be asked to bring health and transportation forms (to be sent later), along with a snack to share.

Warm and Fuzzies

Maddie Hill, I LOVE HAVING YOU IN MY COMMITTEE. You make me laugh so much! Keep up the positivity in our committee.
- Nat Kresic

Noor Alshafie, I missed you so much! Seeing your smiling face this morning (12/27)made my day because I had to get up really early to drive and you made my day so much better.
- Lindsey Bair

Trevor, Natalia, Carson, Avalon, and Katherine, Thank you for always making sure I could participate in things at the meeting with my crutches! it was very kind!
- Lindsey Bair

Ambrosia Haven, Thank you for being so friendly at the TLC meeting! I didn’t know anybody when I got there, but you were so outgoing that it made the whole day fun!
- Ava Klink

State Outreach Committee, I am so proud of you all for getting one of our goals done. You never fail to impress me with your outstanding motivation! I am looking forward to finishing out this year with you all! :)
- Laura Wood
Professionalism Tips:

Show Respect:
Respecting others is one of the best ways to show professionalism. Respect should be extended to your peers, teachers/professors, and fellow TLC members. Giving respect often earns respect, helping foster positive working relationships.

Learn to Communicate Effectively:
Most disagreements and arguments begin with a lack of communication. Good communication takes a little practice and a little time but can save you from misunderstandings. Clear language is a must, so avoid things like idioms, metaphors, and sarcasm when communicating professionally.

Be Proactive:
Being proactive means anticipating needs before they arise. This is a great trait of professionals. Rather than reacting to events and getting flustered, you can try to anticipate what will happen and be prepared in advance. This means keeping your schedule organized so you know what events are coming up!

Dress for Success:
Dressing appropriately is important to how you are perceived. Make sure to follow the TLC dress code at all TLC events. When in doubt, remember WWHD (What Would Hannah Do?).

Be Present:
Look up from your phone! People get so absorbed in their mobile devices that they forget to interact with those in front of you. When in meetings, don’t check your phone. Your streaks will survive 45 minutes without a reply :)
Featured Article: Being True to Yourself in 4-H
Spencer Bauman, 2018 Ohio 4-H Teen Hall of Fame

A few months prior to the start of my last year of 4-H eligibility, I realized that I was not enjoying my involvement with the organization to the fullest extent. At this time, I had taken a few dozen different projects, been successful at the Ohio State Fair with many of them, and learned about practically all topics that interested me. I had also been to many 4-H events on the local, state, and national levels. I was learning, developing my leadership skills, partaking in countless hours of community service, and meeting people from across the state and country; each of these being the activities typical of high-achieving 4-H members. Yet, I never felt like I truly belonged in the organization. I had known that I am transgender for years at this point. For those years, I kept that hidden and to myself, as I was afraid that it would change how others view me for the worst. I finally decided that coming out was worth the risk of being turned away by others, and that 4-H would be the best place for me to be myself.

The first people in 4-H that I came out to were Hannah Epley and Kayla Oberstadt, advisors to the Teen Leadership Council and mentors of mine. The result was immediate support. I was being asked if I wanted a new name tag for TLC, how I would feel most comfortable, and what they could do to make sure TLC is an inclusive environment. They wanted to do whatever they could to make sure I was supported, respected, and safe in my endeavors. Because of them, I was able to attend the Southern Region Teen Leadership Conference as Spencer and, as a result, began to realize just how inclusive and diverse 4-H is. In the coming months, I was feeling more supported, making more meaningful connections, and developing a greater passion for my involvement with 4-H and what kind of impact I could make.

My rekindled devotion to 4-H allowed me to become even more hopeful and dedicated to what I could do. Because of this, I was contributing more than ever, both in my community and with TLC. When I later learned that my involvement caused me to be selected for the 2018 Ohio 4-H Teen Hall of Fame, I quickly recognized the potential that came with this honor. I realized that being inducted to the Ohio 4-H Teen Hall of Fame would give me a platform to come out to some of the most impactful people of my life, as well as show to other 4-H members that the organization was inclusive and supportive of the LGBTQ+ community. Being recognized as Spencer at the 2018 Ohio 4-H Conference prompted an array of reactions, as many attendees at the luncheon had never heard that name used for me before. Overall, I was greeted with support and praise from youth, volunteers, and mentors. When helping with an LGBTQ+ session at the 4-H Conference, I was able to convey to younger teens just how inclusive and appreciating of diversity 4-H is. Later in the spring, I attended the National 4-H Conference, where I was able to work with the USDA Natural Resources Conservation Service and other 4-H teens from across the nation. At this event, my team and I worked to help the Natural Resources Conservation Service promote inclusion among minorities, and encourage these groups to pursue jobs in environmental sustainability. I later attended the first 4-H LGBTQ+ Summit, where I was able to share my experiences of inclusion with younger 4-H members (as well as with Jennifer Sirangelo!), and learn that there are youth looking up to me for choosing to be myself and letting them know that they can do the same. My involvement allowed me to be myself, while letting others know that 4-H is to be truly inclusive of everyone.

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In my last year of 4-H eligibility, I was able to be true to myself while positively impacting those around me, wherever I went. Being inducted into the Ohio 4-H Teen Hall of Fame is without a doubt one of my greatest honors and has unquestionably changed my life for the better. This achievement has allowed me to be confident and more comfortable in my own skin, all while promoting the progressiveness and inclusivity of an organization that has given so much to me.

Feel free to reach out to me about my experiences by emailing me at bauman.190@osu.edu

Committee Happenings

Advocacy:
The advocacy committee is making a “Legislature Tips and Tricks” sheet for TLC members to use at conference as well as other events.

Communications:
The communications committee is busy updating the blog.

Community Service:
The community service committee is planning to make fleece blankets at the next meeting. TLC members are asked to bring fabric scissors if they have any.

Fundraising:
The fundraising committee is busy planning the T-Shirt sale for conference.

Morale:
The morale committee is busy planning activities for the next meeting and the conference overnighter.

Social Media:
The social media committee is planning “Think-It Thursdays” and member spotlights for the year.

State Outreach:
The state outreach committee has sent out their “hello from Ohio” letter and has made some connections with several states.

4-H has helped me become a better listener and reader. It has given me the courage to stand up for myself and participate in drama activities that I’m normally too shy to be in. I love 4-H and being part of the photography club, it has helped me see the world through a different set of eyes.

-Blake Hurst, Florida 4-H Alumni
December Meeting Summary

At the December meeting TLC members participated in several holiday cheer activities including a ornament exchange, and a ugly sweater competition.

The officer team lead an activity to teach members how to create and complete goals, as well as how to manage their time wisely. Some of the goals created by TLC members are listed below:

- Be Accepting
- Use the TLC Blog more
- Improve public relations between the public and TLC

During the business meeting committees shared what they are currently working on, officers shared they are planning the conference overnighter, and advisors shared some upcoming events for members.

During the TLC meeting, the social media committee worked with other committees to create a video to promote committees to future TLC members.
Congratulations to Cecilia Mainzer for being selected to serve as a 2019 National 4-H Congress Design Team Member! This coming year she will work with other teens from around the country to plan, lead, and execute the 2019 National 4-H Congress.

Upcoming Birthdays!

2/5 Kayla Kramer
2/6 Abby Van Vleet
2/19 Katherine Douglass
2/20 Elijah Bok
2/20 Maddie Hill
2/25 Hannah Epley
2/27 Kayla Oberstadt

Congratulations to Leeoria Willis and Brianna Pasco for participating in the Ohio Fair Queens Contest where they both placed in the top 16!

Congratulations to Frances Nicol, TLC Advisor, as you start your journey as a 4-H Educator in Madison County!

Congratulations to Emmy Beck-Aden and Maddie Allmen for being selected to be inducted into the Ohio 4-H Teen Hall of Fame! They will be honored at the Ohio 4-H Conference Teen Luncheon in March.
## Upcoming Events

### February:
- 16th - All TLC Meeting
- 23rd - MXC

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### March:
- 3-9th Ohio 4-H Week
- 8th - Teen Overnighter
- 9th - Ohio 4-H Conference
- 20th-24th - Buckeye Leadership Workshop

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Member Biographies

Charlotte W. is an 11 year member of Butler County 4-H where she participates in Jr. Fair Board and as a camp counselor. She takes sewing, creative writing, and self-determined projects. She is a council member on TLC. Charlotte’s mom got her involved with 4-H and now she’s learned so much and made so many friends that she wouldn’t trade it for anything.
Favorite Fair Food: Loaded potato wedges
Fun Fact: She has been figure skating since I was 8 years old.

Haley C. is a 9 year 4-H member from Henry County. She is involved as a camp counselor, a Jr. Fair Board member, and a Jr. Leaders member. She has taken photography, finance, art, and special interest projects in her time as a 4-H member. She is currently a council member on TLC, but started 4-H because a family friend was an advisor and begged Haley to join her club.
Favorite Fair Food: Cheese Curds
Fun Fact: She has danced for 11 years

Abby V. is an 11 year member of 4-H from Franklin County. Abby is a camp counselor and on the Franklin County Jr. Fair Board and Franklin County TLC. She’s a committee member and takes cooking projects and STEM projects, mainly electricity. Abby got her start in 4-H because her advisor works at her elementary school. She started as a Cloverbud and has grown from there, and now she is involved at the county and state level.
Favorite Fair Food: Elephant ears
Fun Fact: She can play the flute, piccolo, piano, and baritone saxophone

Ambrosia H. is a 4 year member of 4-H in Pickaway County where she participates on the Jr. Fair Board. She is the Advocacy Committee Chair. She takes food and nutrition, sewing, quilting, leadership, natural resources, STEM, and many other different projects. Ambrosia got her start in 4-H when she talked to an advisor and club founder working at a booth at their local go-cart races. They talked and she decided to join even though they didn’t know what 4-H was.
Favorite Fair Food: Footlong corn dog at the state fair
Fun Fact: She has never traveled outside of the country but my best friend lives in Germany!
Annie W. is a TLC Committee Member. She has been involved with 4-H for eleven years in Jackson County and is a Jackson County Camp Counselor, Junior Fair Board member, Camp Ambassador, and Junior Leader. Annie’s favorite fair food is funnel cake. Projects Annie takes include One on One, Finding Your Voice: Public Speaking Made Easy, and Market Lambs. She got her start in 4-H from her mom working at the local extension office. Annie’s fun fact is that her family has a lamb farm where they raise affordable show lambs.

Brianna P. is a 9 year 4-H member from Jefferson County. Brianna is a camp counselor and a Jr. Fair Board member and is a committee member on the TLC. She takes goat, market poultry, and leadership projects. Brianna got her start in 4-H because of her grandmother’s agricultural background and belief in the wonders that 4-H can do for youth.  
Favorite Fair Food:Fried cookies  
Fun Fact: She is majoring in early childhood and special education at Muskingum University

Brooke F. is a TLC Committee Member who has been involved in 4-H for 11 years. Brooke is a member of Franklin County 4-H where she is involved in CARTEENS, a Camp Counselor, a Jr. Fair Board Member, and in Junior Leaders. Her favorite fair food is a pretzel dog and she takes livestock, shooting sports, and clothing projects. Brooke’s 4-H adventure started because her parents were in 4-H and her mom is the advisor of her 4-H club. She is the 2018 princess for her county fair.

Cara B. is a TLC Committee Member. She has been in 4-H for eight years. Cara’s home county is Seneca where she is a Camp Counselor, Junior Fair Board member, and Junior Leader. Her favorite fair food is string fries with vinegar or deep fried pickles (she just can’t decide which one). Cara takes leadership, shooting sports, photography, and alpaca projects. She started her 4-H because one of her friends asked her to join. Cara is the reporter for Tiffin Sentinel Skills USA
Caitlin F. is a 10 year 4-H member from Seneca County where she serves as a camp counselor, Jr. Fair Board member, and Jr. Leaders member. She has taken rabbit, pet rabbit, market lamb, alpaca, home economic, and other miscellaneous projects. She is also the Social Media committee chair on TLC. She found her start in 4-H from helping her friends with their rabbits and learning about them, as well as everything 4-H had to offer. Favorite Fair Food: Frozen Cheesecake
Fun Fact: I'm on a research team at the University of Findlay, studying the digital morphology of salamander feet.

Gabby B. is an 11 year member of 4-H from Meigs County where she is a camp counselor, Jr. Fair Board member, a Jr. Leader, is on teen institute, part of Meigs County youth coalition, and is a South-eastern coalition camp youth staff. She is a committee member and takes market rabbits, makeover my space, fashion projects, leadership, and community service projects. Gabby got her start in 4-H because her mom signed her up as a cloverbud because she was a shy kid. Favorite Fair Food: Deep fried pickles and loaded fries
Fun Fact: She is involved in more activities than her age, she’s 17 but she’s involved in 27 activities.

Haven H. is an 11 year member of 4-H in Scioto County where she participates as a member of the Jr. Fair Board and Jr. Leaders. She is a committee member on the TLC. She takes swine, dairy cow, and food and nutrition projects. Haven got started in 4-H because her family had participated for as long as she can remember, and she was dragged to every meeting since her parents are the advisors of her club. Favorite Fair Food: Steak tips
Fun Fact: She has an Ayrshire calf named Mollie, who’s named after the one of the mares in Animal Farm.

Jodie J. is an 11 year member of 4-H in Crawford County where she participates as a camp counselor, on Jr. Fair Board, and on the Advisory Council. She is the Morale Committee Chair. She takes goats, dairy feeders, and various still projects. Jodie got her start in 4-H by starting out as a cloverbud and joined 4-H as soon as she could. Favorite Fair Food: Cattleman’s Special
Fun Fact: Last year I won the “Cutest Goat” plate award for TLC last year.