

Relationship Management: Working with Others Addendum

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Scenarios

- Disagree on the theme for camp.
 - Potential response: Discuss potential activities and ideas for each theme selection. Try to incorporate both theme ideas, if possible. If not, after discussion and theme development, vote on the top choice.
- Disagree on decorations for the fair booth.
 - Potential response: Discuss potential decorations for the booth. Try to incorporate all ideas, if possible, or have one person take one portion of the booth for decorations and another person take the other portion of the booth for decorations.
- Person 1 - asks lots of questions (more than necessary); person 2 - doesn't consider alternatives or potential challenges, just ready to make a decision and move on.
 - Potential response: Have the facilitator of the group set a timer to be able to discuss questions for an appropriate amount of time, and stop questions after the timer ends. Then vote, if possible. If not, send homework home with the participants and vote at the next meeting / event.
- Someone blatantly makes another person feel bad about their outfit.
 - Potential response: Express concern to the person commenting negatively and tell them that is not appropriate to make someone feel bad about their outfit. Remind the person that everyone has different styles and ideas for attire and that is what makes us unique individuals.
- You enter a room where everyone else is chatting and having fun and they don't acknowledge you at all.
 - Potential response: The person who is not acknowledged can take initiative and can join a group and ask the group questions / contribute to conversation.
- You have divided up responsibilities to plan your activity at camp... one person has their duties in order by the next planning meeting. The other person doesn't.
 - Potential response: If possible, extend the deadline. See if items can be completed during the planning meeting. In the future, send reminders to individuals about their responsibilities.
- A pair of counselors are engaging with one another... but no other campers or counselors.
 - Potential response: Approach the pair of counselors and tell them they are welcome to interact with each other, but they also need to engage with other campers and counselors. This will help ensure that all individuals have an enjoyable time at camp.
- You have divided up responsibilities to plan for your fundraiser. One person has their duties in order by the next planning meeting. The other person doesn't.
 - Potential response: If possible, extend the deadline. See if items can be completed during the planning meeting. In the future, send reminders to individuals about their responsibilities.
- One club member always wants to be the person to lead the pledges, speak in front of the group, and in general be the center of attention. Another member would like to do this, but has not said anything to the others.
 - Potential response: The individual who has not said anything should say something to the advisor about wanting to take a turn. Or, the member who is always leading the group should ask if others would like a turn. Or, the advisor can have a rotation where everyone has a turn leading pledges and other activities.

