

A Message From President Calhoon

As president of the Ohio 4-H Foundation, I want to extend a very special thank you to the many individuals, companies, organizations and foundations for your tremendous support and financial contributions to 4-H this past year.

4-H has been and continues to be one of the most significant influences on my life. For this reason, I am personally aware of the tremendous impact 4-H has on boys and girls throughout the world. I am referring to the unique and special, day-to-day development of relationships and personal commitments that teach us to be more responsive, understanding and sensitive toward one another, thereby enhancing our quality of life.

It is my hope, and that of the Board of Directors, that you will always share the dedicated interest which supports the leadership and organization which have contributed so greatly to the millions of boys and girls who strive "To Make the Best Better" through "Learning by Doing."

This report by the Board of Directors is a tribute to you and to your influence on the growth of 4-H and the future leadership in your committees. Because of the firm foundation you have helped establish in 1981, Ohio will again be recognized as a world leader in the 4-H program. We sincerely hope that the 4-H program will continue to merit your interest and confidence as it develops new pathways for the future.

With sincere appreciation.

Thomas F. Calhoon, II

President

Board of Directors

Ohio 4-H Foundation

YOUR CONTRIBUTIONS MADE IT POSSIBLE IN 1981

Volunteer leader training: scholarships to Leader Forum at the National 4-H Center in Washington, D.C.; county and multi county 4-H advisor resource aids and training; new advisor training; volunteer leader recognition and an indepth study of the contributions made by Ohio 4-H advisors.

4-H member programs: 4-H camp counselor training; energy conservation training; mentally, physically and emotionally handicapped youth programs; consumer education; public speaking and recognition; Jr. Fair Board training; teen citizenship and leadership; 4-H member recognition; older youth personal development training; officer training; subject matter training in foodsnutrition, clothing, home furnishings, saddle horse, urban gardening, nature, plants and soils; camp scholarships; international programs; chick embryology; career exploration; bike safety; and hunter safety.

Statewide programs: Ohio 4-H Congress, Leadership Camp, Conservation Camp, IFYE (International 4-H Youth Exchange), National 4-H Congress, National 4-H Conference and A. B. Graham Memorial plaque at the State House.

Scholarships: twenty-one college scholarships were awarded in 1981.

4-H Program Development: 4-H promotion, slide sets for teaching at 4-H club meetings, 4-H program review and projection, area and state 4-H committee support, new project development, Ohio 4-H Hall of Fame recognition, National 4-H Congress support, and Ohio 4-H Foundation Board support.

Because you care and share, you helped make "The Best Better" through 244 county, area and state 4-H programs.

SELECTED HIGHLIGHTS OF STUDY OF OHIO 4-H ADVISOR CONTRIBUTIONS

The dollar value of advisor contributions in working with 4-H youth can never be adequately measured. You may be interested in some of the preliminary findings of a study currently underway regarding 4-H advisor contributions to 4-H.

Each Ohio 4-H advisor averaged the following contributions to 4-H for one year:

- Contributed 265 hours
- Made 127 phone calls— Served refreshments to 107 people
- Drove 262 miles on 4-H business
- Donated supplies worth \$81.40

The average value of each 4-H advisor's contribution was \$1,575, or more than \$32,000,000 for Ohio's 20,768 4-H advisors. Nationally, the U.S. Department of Agriculture reports that 4-H volunteers donate more than \$600 million annually to 4-H.

The results of this study reflect the many contributions 4-H volunteer leaders are making to 4-H.



"I, Joan Bolen, would like to thank the Ohio 4-H Foundation for their help in sponsoring our trip to Washington for the National 4-H Leader Forum and the Ohio State 4-H Advisory Committee meeting."

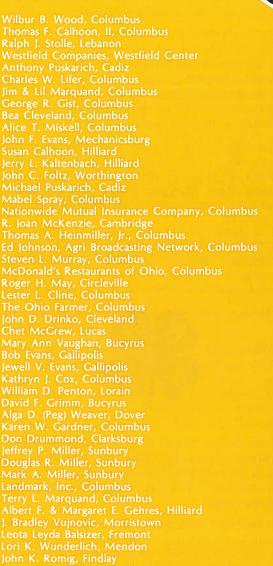
"We received information at Leader Forum on leadership, citizenship, legislative procedure, leader recruitment, and how to work with parents and members together."

"It is a pleasure to work with Ohio 4-H girls and boys."

A. B. GRAHAM CLUB

Pledges or contributions of \$10,000 or more during a ten year period or \$30,000 by deferred payment, such as an insurance policy or will, and combinations are recognized as members.

A. B. Graham Club Members





A. Lewis & Margaret M. Weber, Canal Fulton, Rebecca Sue Spencer, Columbus Sally K. Ebling, Rocky River
O. M. Scott & Son, Marysville
Richard B. Stahl, Amlin

A. B. Graham Club-continued

The first seventy-five donors listed are charter members of the A. B. Graham Club. Their names appear on the A. B. Graham exhibit at the Ohio State Fair Rhodes Center.

As of December 31, there were 109 members. They are also members of the Presidents Club of The Ohio State University Development Fund.

A. B. Graham individuals, organizations and firms are to be greatly commended for their belief in 4-H. Their financial support provides extended opportunities for youth and adult volunteer advisors. In addition, the support encourages increased quality in 4-H programs throughout Ohio.



April 10, 1981 was a special day for 4-H. A bronze plaque dedicated to A. B. Graham, founder of 4-H, was unveiled in the rotunda of the Ohio State House by Governor James A. Rhodes. Thomas Calhoon, president of The Ohio 4-H Foundation, and Dr. Roy M. Kottman, Ohio State University vice president for agricultural affairs, participated.

PLATINUM CLOVER CLUB (\$1,000-\$9,999)

Kings Island, Kings Island
The Monarch Machine Tool Company Foundation,
Sidney
Ohio Extention Homemakers Council, Seven Hills
W. Dean Sweet, Springfield

GOLD CLOVER CLUB (\$500-\$999)

Anderson Foundation, Maumee COBA/SELECT SIRES, INC., Columbus Susan A. Cavanaugh, Columbus Michael R. Chrisman, Columbus John C. Fisher, Columbus Larry C. Grover, Galena William D. Herring, Columbus Bob & Mary Jean Hickson, Mt. Gilead Tyyni N. Hummel, West Unity Dennis Laub, Oak Harbor John W. McKitrick, Columbus Noba, Inc., Tiffin Ohio Agricultural Council, Columbus Ohio Purebred Dairy Cattle Assoc., Inc., Columbus Ohio State University 4-H Club, Columbus Steve Parrish, Edon Earl Pruitt, Findlay Mabel Sarbaugh, Columbus Dennis Sargent, Fostoria Rhonda Shane, Fostoria Jean Swartz, Shelby W. Chaney Vance, Orient

SILVER CLOVER CLUB (\$100-\$499)

Ameritrust of Northeastern Ohio, Ashtabula Josephine F. Amsbaugh, Columbus Armco, Inc., Middletown Emma Ault, Kenton Bank One of Wapakoneta, Wapakoneta Edson N. Bishop, Chevy Chase, MD Blue Shield, Worthington William K. Bowen, Wooster Wilbur H. Bruner, Columbus Sam C. Cashman, Columbus The Central Trust Company of Southeastern Ohio, Marietta Hugh Chronister, Cleveland The Citizens Commercial Bank & Trust Co., Medina The Citizens National Bank, Urbana Citizens National Bank, St. Clairsville The Clarksburg Commercial Bank, Clarksburg T.D. Coltman & Sons, Williamsfield Columbus Collie Club, Inc., Sunbury The Commercial Bank, Delphos Commercial National Bank, Tiffin The Croghan Colonial Bank, Fremont Ione Lamb Croy, Columbus Arthur C. Dannecker, Jr., Indianapolis, IN Dublin Garden & Livestock Club, Dublin Mr. & Mrs. Arthur Dudley, Marion Elmira Floral Products, Inc., Elmira Heights, NY The Farmers & Merchants State Bank, Archbold The First National Bank, Galion First National Bank, Orrville

1982 board of directors



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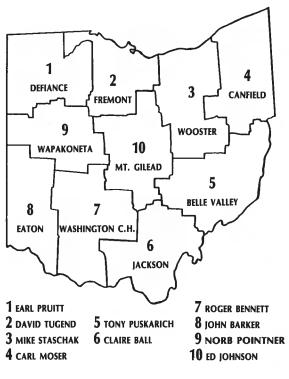


FD RUMBURG 4-H Member Representative



CLAIRE M. BALL, JR. Ohio House of Representatives, District 91 Athens

GET TO KNOW YOUR FOUNDATION BOARD REPRESENTATIVES



SILVER CLOVER CLUB—Cont.

The First National Bank & Trust Company, Troy First National Exchange Bank, Sidney Mr. & Mrs. James E. Fisher, Bucyrus Lois Fisher, Marion Irma G. Fitzenrider, Bryan Allen D. Fry, Franklin David B. Gerber, Washington C.H. Green Berets 4-H Club, Hilliard Frederick T. Grimm, Oak Harbor Robert H. Groves, Pleasant City Bernice Hall, Wheeling, WV Hardin County Extension Homemakers Clubs, Kenton Harness Horse Youth Foundation, Columbus John Hartz, Shelby Marlene C. Helt, Mt. Gilead Harold B. Hertzig, Waynesville, NC The Hicksville Bank, Hicksville Donald W. Hoovler, Columbus Margaret A. Hostetler, Millersburg June Hunker, Fostoria The Huron County Banking Company, Norwalk ICOM, Inc., Columbus Inland Products, Inc., Columbus Jenny Irie, Springfield Mr. & Mrs. John F. Isler, Prospect The Killbuck Savings Bank Company, Killbuck Kuntz Foundation, Sidney The Lake County National Bank, Painesville Robert W. Lang, St. Clairsville Dwight A. Leedy, Tiffin Robert & Nancy List, Ashville The Lorain County Savings & Trust Co., Elyria Mahoning County Extension Homemakers Council, Canfield Bill McEowen, Greenville MidEast United Dairy Industry Assoc., Marysville Mid-States Wool Growers Cooperative Assoc., Columbus Mary W. Miller, Hilliard B. C. Moloney, Marion Carl Moser, Canfield Grace T. Murphy, New Philadelphia John A. Murphy, New Philadelphia Nick's Country Store, Marion Oaklawn Farms, Inc., South Charleston Ohio Appaloosa Assoc., Inc., Groveport Ohio Buckeye Cow Belles, Mechanicsburg The Ohio Citizens Trust Company, Toledo The Ohio Council of Retail Merchants, Columbus Ohio Electric Utility Institute, Columbus The Ohio Farmers Grain & Supply Assoc., Fostoria

Ohio Federation of PCA's, Wapakoneta

Ohio IFYE Alumni Assoc., Columbus

Columbus

Ohio Federation of Soil & Water Conservation,

Ohio Grain, Feed & Fertilizer Assoc., Inc., Worthington



Sheila Smith of Canal Winchester, Fairfield County, was state 4-H poultry demonstration winner and represented Ohio at the National Poultry Conference. Through donors to the Ohio 4-H Foundation, Ohio winners are rewarded for their excellence.

SILVER CLOVER CLUB—Cont.

Ohio Optometric Association, Columbus Ohio Pork Producers Council, Westerville Ohio Poultry Association, Columbus Ohio Power Company, Canton Ohio Rural Electric Cooperatives, Inc., Columbus Ohio Seed Improvement Association, Dublin Ohio Standardbred Breeders Assoc., Inc., Columbus The Ohio State Grange, Columbus Ohio State Medical Association, Columbus The Ohio State University Poultry Science Club, Columbus The Ohio Valley Bank Company, Gallipolis Park National Bank, Newark The Piqua National Bank & Trust Co., Piqua Quota Club, Columbus Richland Trust Company, Mansfield Ross County 4-H Clubs, Chillicothe Scharer Insurance, Inc., Marion Dora Schleppi, Grove City The Second National Bank, Greenville The Second National Bank, Warren Security National Bank & Trust Co., Springfield Albert Seiler, Columbus Emerson R. Shimp, Marietta Russell W. Smith, Somerset, NJ William P. Smith, Gallipolis Mike Staschak, Mogardore Stebbins National Bank, Creston

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Allen & Barbara Ulrich, Fremont
Linda Vance, Orient
Warren County 4-H Committee, Franklin
The Wayne County National Bank, Wooster
The Raymond John Wean Foundation, Warren
Dr. Jerome A. Wensinger, Marion
The Willard United Bank, Willard
Winters National Bank & Trust Co., Dayton
John Walton Wolfe, Columbus
Preston Wolfe, Columbus
Janet S. Dennis Wood, Cincinnati

GREEN CLOVER CLUB (\$1-\$99)

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OHIO 4-H FOUNDATION ENDOWMENT FUND

SUMMARY OF 4-H FOUNDATION PROPOSALS SUBMITTED AND APPROVED

(Fiscal Year 1980-81)

		Number of Proposals to the Review Committees	Amount Recommended to the Review Committees	Number of Proposals Funded by the Foundation Board	Amount Approved by the Foundation Board
1. Statewide		27	\$31,992.50	27	\$31,992.50
2. Belle Valley Area		46	8,125.96	27	3,200.00
3. Canfield Area		27	4,250.00	23	3,200.00
4. Defiance Area		20	3,470.80	18	3,130.80
5. Eaton Area		38	6,267.95	27	3,213.00
6. Fremont Area		33	4,281.90	24	3,200.00
7. Jackson Area		17	3,760.00	16	3,200.00
8. Mt. Gilead Area		23	3,234.00	23	3,234.00
9. Wapakoneta Area		29	4,149.00	20	3,190.00
10. Washington C.H. Area		23	4,080.00	19	3,190.00
11. Wooster Area		34	6,378.72	20	3,200.00
TOTALS	•	317	\$79,990.83	244	\$63,950.30

OHIO 4-H FOUNDATION SUPPORT FUND

(Money contributed and expended for designated programs)

Total Expended July 1, 1980 — June 30, 1981 = \$95,358.42 4-H Programs sponsored included:

National 4-H Conference 4-H Dairy Conference State 4-H Conservation Camp National 4-H Congress Ohio 4-H Congress State 4-H Leadership Camp Poultry Judging Horse Bowl & Judging

Advisor Recognition
Natural Resources Day
Dairy Bowl
Dairy Judging
Fashion Revue
Treasurer's Record Books
General Livestock Judging

Safety Speaking

4-H Electric Day
National 4-H News Subscriptions
Clothing Projects
4-H Leaders Forum
4-H Press Corps
4-H Health Bowl
Scholarships

NOTE: Funds needed in the Endowment Fund in order to fund the 317 proposals submitted would be \$1,318,181.

GREEN CLOVER CLUB-Cont.

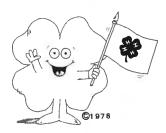
The Commercial & Savings Bank, Danville The Commercial & Savings Bank, Gallipolis Patrick & Diane Corcoran, Chillicothe Mr. & Mrs. Ed Cornell, Greenville Mr. & Mrs. John Cornell, Greenville Frances Cotterill, Worthington Mr. & Mrs. Ronald Courtright, Upper Sandusky Crawford County Extension Homemakers Council, Bucyrus The Crawford County National Bank, Bucyrus Clarence J. Cunningham, Columbus Daleco Mfg. Inc., Ashland Harold D. Davis, Wilmington Defiance/Fremont Extension Areas, Tiffin Christine Demana, Columbus Huber E. Denlinger, Wooster Don & Kay DeWeese, Piqua Mr. & Mrs. William Diley & Sons, Canal Winchester Divinity Lutheran Church, Columbus Mary J. Dovenbarger, Ashland Paul & Anne Droste, Columbus East Homer United Church of Christ, Spencer Erie County 4-H Advisory Committee, Sandusky Mildred F. Eyster, Massillon Mr. & Mrs. Victor Fahle, Fremont Farm & Power Equipment Retailers of Ohio, Dublin Farm Bureau Council 2-A, Zanesville Farm Bureau Homebuilder's Council 2-E, Fresno The Farmers & Merchants Bank, Fairborn The Farmers & Merchants Bank, Caldwell Farmers National Bank & Trust Company, Ashtabula The Farmers State Bank, West Salem Fayette Garden Club, Wauseon Irma Fenstermaker, Williamsport The First-Knox National Bank, Mt. Vernon First National Bank, Camden First National Bank of Southwestern Ohio, Hamilton First Security Bank, Hillsboro Betty Fonner, Marietta Franklin County Extension Clubs, Columbus Dale T. Friday, Worthington Jacqueline L. Furey, Columbus Gahanna Civic Club, Gahanna George B. Ganyard, Columbus Loren V. Geistfeld, Columbus General Masonary Inc., Columbus Patricia W. Gilmore, Lancaster Gerald & Jean Goedde, Troy Dorothy Good, Wooster Dr. & Mrs. Wilbur Gould, Worthington Walter W. Grelle, Columbus Robert L. Grimm, Houston, TX Groveport Work & Win 4-H Club, Canal Winchester Mr. & Mrs. Del Groves, Middleburg Heights Barbara Hall, Loudonville Donald D. Hanes, Union City Mr. & Mrs. Dwight R. Harris, Columbus

Lad Harrison, Wellington Mr. & Mrs. Charles Hastings, LaRue Helping Homemakers 4-H Club, Genoa Beulah M. Hill, Wilmington The Hittle Family, Dresden Lawrence C. Holtkamp, Van Wert Jeromesville Lions Club, Jeromesville Arthur M. Johnsen, Lebanon Jump's Market, Columbus Wib & Martha Justi, Worthington Keene Hill Grange, Coshocton Kevin Keller, Lancaster Eleanor Kersh, Worthington Mr. & Mrs. Edwin L. Kirby, Sr., Columbus Mr. & Mrs. William C. Kleman, Bucyrus Edison L. Klinger, Kenton Paul & Margaret Kose, Pickerington Dr. & Mrs. Roy M. Kottman, Columbus Herbert R. LaForge, Loveland Ruth Wagner Lamb, Cuyahoga Falls Hazel C. Lane, Palm Springs, FL Charles & Janet Lee, Worthington Paul & Elsie Leidheiser, Columbus Betty Lewis, St. Marys Ralph & Elizabeth Lewis, St. Marys John B. Lindamood, Worthington Lindsey Boosterettes 4-H Club, Lindsey Mark & Jeanette List, Grove City Wendell Litt, New Concord Lorain County Extension Service, Elyria Lorain National Bank, Lorain Lutheran Church Women, Jeromesville A. Vylee Lutz, Columbus Sue Macino, Columbus Phyllis Wagner Mally, Cuyahoga Falls Wayne & Mary Marion, Sagamore Hills Carlton & Olive Martin, Coshocton Barbara L. Mathes, Marietta Naurine McCormick, Columbus Carolyn McKinney, Columbus Peggy McLaughlin, Columbus Medina County Dairy Improvement Assoc., Medina Miami Citizens National Bank & Trust Co., Piqua Mrs. J. Wayne Milbr, Johnstown Paul & Kay Miller, Sunbury Raymond A. Miller, Columbus Jane P. Mitchell, Nina, WI Monroe County Extension Homemakers, Woodsfield John & Ruth Mount, Columbus Marilyn Mount, Euclid The Mt. Victory State Bank, Mt. Victory John B. Mowbray, Portsmouth Mary Alice Murphy, Dayton Muskingum United Missionary Society, Frazeysburg Clarence R. Noecker, Ashville Northwest Ohio Homemakers Camp, Defiance

GREEN CLOVER CLUB—Cont.

Oak Harbor Town & Country Garden Club, Oak Harbor The Oberlin Savings Bank Company, Oberlin The Ohio Bank & Savings Company, Findlay Ohio Cooperative Extension Agents' Assoc., Wapakoneta Ohio Farm Bureau Federation, Inc., Columbus Ohio Food Processors Association, Worthington Oregon Busy Bees 4-H Club, Oregon Orrville Savings Bank, Orrville Ottawa County 4-H Committee, Graytown Ottawa County Pomona Grange, Genoa Ronald & Janice Overmyer, Oak Harbor The Peoples Savings Bank, New Knoxville K.D. Peterson, Worthington Petroleum Wife Organization, Pleasantville Philathea Class-North Methodist Church, Columbus D. Michael & Catherine Pullins, Kenton Linda Pursley, Columbus Louis & Elizabeth Pursley, Lebanon Rainbow 4-H Club, Toledo Dale & Rosemary Rausch, Plain City Kenneth S. Rinehart, Urbana John D. Rohrer, Columbus Kenneth A. Rowles, Pleasantville Marjorie Rowley, Cincinnati Carl & Jean Ruff, Oak Harbor Mr. & Mrs. Robert Rykes, Solon Mrs. John O. Sachs, Johnstown Robert E. Sachs, Bryan Salem Lutheran Women, Wooster Elden & Eleanor Sauerbrey, Dresden Mr. and Mrs. Ray Schindler, Fremont Clarence Schmidlin, Oregon Mr. & Mrs. Walter Schmidt, Fremont Mary S. Scott, Worthington Sew & Sew 4-H Club, Oak Harbor Susan Bowen Shultz, DeGraff lovce A. Smith, Columbus Virginia Smith, Columbus Smithville Grange, Smithville Mr. & Mrs. Fred Snyder, Fremont South Central Guernsey Breeders Assoc., London South Zanesville Cloverleaf 4-H Club, South Zanesville L. Lyle Spiess, Liberty Center Starlighters 4-H Club, Jackson Stitch & Chatter 4-H Club, Oak Harbor Stitch In Time 4-H Club, W. Union Stitching Lassies 4-H Club I, Oregon Samuel & Mary Stock, Canton Mr. & Mrs. Wenrich Stuckey, Jr., Green Springs Summit County 4-H Clubs, Akron The Sutton State Bank, Attica Harold K. Thoburn, Medina Margaret H. Thomas, Fremont Neva M. Tom, Worthington

The Trayer Family, Pataskala Mr. & Mrs. Carlos Tucker, Norwalk Turtlecreepers 4-H Club, Lebanon Union Township Farm Bureau Council, West Chester University Farm Bureau Youth Council, Wooster Urbana Optimist Club, Urbana Valley & Ridge Happy Hustlers 4-H, Zanesville Mr. & Mrs. Vernon A. Vick, Irwin Victory Winners 4-H Club, Grand Rapids Mr. & Mrs. Charles Wallace, Oregon The Waverly State Bank, Waverly Weed A Way Garden Club, Smithville Dennis L. Weilnau, Monroeville Ron & Grayce Welsh, Adamsville Francis & Magdalene Westrick, Ney Margaret L. Williams, Columbus Mr. & Mrs. Donald E. Wilson, Granville, NY Philip R. Wilson, Oak Harbor Elizabeth J. Wingerter, Carrollton Women in Communications, Inc., Columbus Women's Fellowship of Second Baptist Church, Eugene W. Workman, Canton Worthington Home Extension Club, Worthington Donald G. Young, Logan Ron Zenz, Swanton Ervy & Helen Ziegler, Findlay



The words of two Ohio 4-H delegates to National 4-H Congress document the value of donor support:

"4-H has turned out to be the major factor in shaping my school and career goals."

"4-H has helped me become aware of my responsibility to my community as well as to my family and myself."

4-H AREAS OF EMPHASIS 1982

Focus on problems facing today's society: teach economics through the 4-H "Trade-Offs" series; educate about energy conservation.

Aim programs at older youth: deal with issues facing teens, such as alcohol, smoking and drug abuse; form teen ambassador groups; leadership and career exploration opportunities.

Reach new audiences: offer new programs to handicapped and other deprived audiences; initiate alumni associations; involve senior citizens as volunteers and supporters.

Improve 4-H camping: strengthen counselor leadership training; develop high quality curriculums with skills and experiences best taught in the out-of-doors.

Strengthen 4-H offerings to members, parents and volunteer leaders: revise 4-H project books, develop educational packages for agents and volunteers; conduct correspondence courses; improve recruitment, education and recognition of 4-H volunteers and members.

Increase the quantity and quality of 4-H membership: involve higher percentage of 4-H potential, going above the present 10 percent enrollment of the youthful population; help 4-H'ers become more involved in leadership and experiences that will contribute to their adult lives.

Expand the image and awareness of 4-H in Ohio through: news features, radio and television spots; Chris Clover cartoons and animated figures; mall shows; and recreation days at amusement parks.

4-H Pledge

I pledge:

My HEAD to clearer thinking, My HEART to greater loyalty, My HANDS to larger service, and My HEALTH to better living, for my club, my community, my country, and my world.

4-H Motto

"To make the best better."

1981 TRIBUTES

Michele Matthews Doug Perry Jim Marquand

1981 MEMORIALS

Robert Creech Kathryn Creech Rachel Creech Andrew Johnson Wilbur E. Stuckey Nettie Gibson David Dudley William "Bill" H. Zipf Richard E. Helt

Mrs. Chris Anne Creech Lt. Col. Harold Birch John O. Sachs Charles Stiles Roger M. Thomas Allen J. Tommas Kenneth "Bill" Pees Betty Brooks Baird Marguerita Maddy Lawrence Zenz

Memorials, contributions and tributes in honor of an individual are welcomed and acknowledged.

Contributions are continually needed to help 4-H members, volunteer leadership and special 4-H pro-

Additional ways you or your friends might consider in making contributions include: corporate gifts, gifts of trust, gifts of life insurance, gifts by will, gifts of property.

Checks or other payments can be made to: The Ohio 4-H Foundation c/o State 4-H Office 2120 Fyffe Road Columbus, Ohio 43210-1099

All contributions are tax deductible!

STATISTICS FOR 1981

4-H Membership	194,950
Youth in 4-H program but not	•
4-H members	251,243
Total 4-H projects enrolled	250,222
4-H camp enrollment	20,218
Volunteer adult 4-H advisors	20,768
Junior leaders	9,600

All educational programs and activities conducted by the Ohio Cooperative Extension Service are available to all potential clientele on a non-discriminatory basis without regard to race, color, national origin, sex, handicap or religious affiliation.